

Job Posting

Organization:	Franklin County Children and Youth Services
Job Code / Title:	County Caseworker I – On Call
Type Position:	Full Time
Salary Range:	\$21.64 - Shift Differential Available
Pay Grade:	16
Posting Length:	Standing Posting
Posting Dates:	Until Further Notice
Contact Name / Number:	Charles Martin III / (717)261-3150
Job Description:	See Attached

ELIGIBILITY – ALL CANDIDATE(S):

1. Must meet the minimum experience and training (METs) required for the job. The METs for this position are:

A bachelor's degree which includes or is supplemented by successful completion of 12 college credits in sociology, social welfare, psychology, gerontology, criminal justice, or other related social sciences; or Two years of experience as a County Social Services Aide 3 and two years of college level course work which includes 12 college credits in sociology, social welfare, psychology, gerontology, criminal justice, or other related social sciences; or Any equivalent combination of experience and training which includes 12 college credits in sociology, social welfare, psychology, gerontology, criminal justice, or other related social sciences and one year of experience as a County Social Services Aide 3 or in a similar position performing paraprofessional case management functions.

2. County of Franklin Approved Additional Special Requirements: None

HOW TO APPLY – ALL CANDIDATES

The following materials must be received by Franklin County Human Resources.

1. Completed County of Franklin Employment Application, (Need not be notarized). The application must provide details of experience and training as related to the minimum experience and training requirements for the vacancy so eligibility can be determined.

If interested in applying, please send applications to:

Attn: Charles Martin III, 272 North Second Street, Chambersburg, P.A. 17201

If you are contacted for an interview and need accommodations for the interview due to a disability, please advise the interviewer of the accommodations you require well in advance of the scheduled date.

Franklin County IS AN EQUAL OPPORTUNITY & AFFIRMATIVE ACTION EMPLOYER.

FRANKLIN COUNTY

CASEWORKER I (CHILDREN & YOUTH) – ON-CALL

Position Description

Non-Exempt

OVERALL OBJECTIVE OF JOB

To provide support to children and/or youth and adolescents experiencing difficulties; and provide an effort to facilitate growth, behavioral and emotional improvements to those individuals and their families. Services are mandated to be provided 24 hours a day, 7 days a week.

ESSENTIAL FUNCTIONS OF JOB

1. Conducts intake or preliminary interviews to determine needs of clients/families.
2. Provides support to assigned group of individuals.
3. Conducts counseling sessions as needed.
4. Investigates allegations, provides advocacy and assesses degree of risk to client.
5. Develops and implements case plans for client based on needs.
6. Provides for necessary arrangements according to clients and needs; makes referrals/contacts to other community services/agencies as necessary.
7. Makes appointments for clients, arranges transportation for clients' appointments and provides transportation if needed.
8. Testifies in court if necessary regarding clients' needs; prepares summaries for court as requested.
9. Maintains accurate documentation and records on clients and their progress.
10. Maintains regular contacts with client, families and /or guardians through home and office or school visits.
11. Prepares required reports as mandated by federal, state or county policies and procedures.
12. Travels frequently and makes home visits to clients as necessary.
13. Performs emergency on call duty as needed.
14. Completes necessary filing and maintenance of records.
15. Utilizes computer and other office equipment as needed.
16. Maintains statistics on client base and completes required paperwork/reports.

ESSENTIAL FUNCTIONS SPECIFIC TO EMERGENCY DUTY CASEWORKER

1. Responsible for receiving, reviewing, and addressing all referrals typically between the hours of 3:30pm and 11:30 pm; however, this may be adjusted to meet the agency's needs.
2. Provides agency response to referrals during their assigned work hours.
3. Assesses all referrals received by the Agency and determines if emergency intervention is necessary and provides needed action.
4. Assists Caseworker's with job functions that need to be conducted after hours.
5. Consult with on-call Supervisor regarding any referrals requiring immediate response and/or the need for immediate intervention up to and including contacting a judge for an order to remove from the home.
6. Completes all necessary paperwork to include, but not limited to, safety assessments, risk assessments, case notes, pictures, court reports, petitions, placement paperwork, etc.
7. Testify in Court hearings as needed.

CASEWORKER I (CHILDREN & YOUTH) – ON-CALL

Position Description

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OTHER DUTIES OF THE JOB

1. Attends staff meetings, training and other meetings as required.
2. Assists in developing orientation and training for new caseworkers.
3. Presents public speaking engagements upon request.
4. Performs other job related work as required.
5. Attends required Charting the Course training series and upon completion is certified as a Direct Service Worker.
6. Attend at a minimum 20 hours of training yearly to maintain Direct Service Worker Certification, as per Chapter 3140.
7. Required to attend Safety in the Field training annually.
8. Performs emergency on-call duty as scheduled.
9. May perform substance abuse testing of clients if substance use/abuse is suspected.
10. Utilizes computer and other office equipment to include mobile technology.

SUPERVISION RECEIVED

Receives occasional instruction and limited supervision from Supervisor regarding daily work duties. Supervision received is dependent upon experience.

SUPERVISION GIVEN

None

I HAVE READ THE ABOVE POSITION DESCRIPTION AND FULLY UNDERSTAND THE REQUIREMENTS SET FORTH THEREIN. I HEREBY ACCEPT THE POSITION OF CASEWORKER I-C&Y-ON-CALL AND AGREE TO ABIDE BY THE REQUIREMENTS AND DUTIES SET FORTH. I WILL PERFORM ALL DUTIES AND RESPONSIBILITIES TO THE BEST OF MY ABILITY.

(Signature of Employee)

(Date)

(Signature of Supervisor)

(Date)

In compliance with the Americans With Disabilities Act, the Employer will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the Employer.