

PREA Facility Audit Report: Final

Name of Facility: Franklin County Jail

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 11/08/2023

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Grace A Franks	Date of Signature: 11/08/ 2023

AUDITOR INFORMATION	
Auditor name:	Franks, Grace
Email:	[REDACTED]
Start Date of On-Site Audit:	09/25/2023
End Date of On-Site Audit:	09/26/2023

FACILITY INFORMATION	
Facility name:	Franklin County Jail
Facility physical address:	1804 Opportunity Ave, Chambersburg, Pennsylvania - 17201
Facility mailing address:	1804 Opportunity Avenue, Chambersburg, Pennsylvania - 17225

Primary Contact	
Name:	Michelle Weller
Email Address:	mweller@franklincountypa.gov
Telephone Number:	7172649513

Warden/Jail Administrator/Sheriff/Director	
Name:	Christopher Schell
Email Address:	caschell@franklincountypa.gov
Telephone Number:	717-264-9513, ext 22

Facility PREA Compliance Manager	
Name:	Michelle Weller
Email Address:	mweller@franklincountypa.gov
Telephone Number:	O: (717) 264-9513

Facility Health Service Administrator On-site	
Name:	James Stanat
Email Address:	jkstanat@franklincountypa.gov
Telephone Number:	717-264-9513, ext 21

Facility Characteristics	
Designed facility capacity:	500
Current population of facility:	264
Average daily population for the past 12 months:	266
Has the facility been over capacity at any point in the past 12 months?	No

Which population(s) does the facility hold?	Both females and males
Age range of population:	18-79
Facility security levels/inmate custody levels:	Minimum/medium/maximum
Does the facility hold youthful inmates?	Yes
Number of staff currently employed at the facility who may have contact with inmates:	105
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	25
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	19

AGENCY INFORMATION

Name of agency:	Franklin County Commissioners
Governing authority or parent agency (if applicable):	
Physical Address:	340 N Second Street, Chambersburg, Pennsylvania - 17201
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:

Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information

Name:	Jeffrey Scott	Email Address:	jascott@franklincountypa.gov
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Facility AUDIT FINDINGS

Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

3	<ul style="list-style-type: none"> • 115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator • 115.17 - Hiring and promotion decisions • 115.41 - Screening for risk of victimization and abusiveness
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Number of standards met:

42

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2023-09-25
2. End date of the onsite portion of the audit:	2023-09-26

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	This auditor contacted Women In Need who confirmed that they provide services to Franklin County Jail inmates. Inmates are able to call, write, and at times Women In Need will send staff in to meet with inmates. They have never been denied access to the jail. The individual this auditor spoke with stated that there were no concerns or issues with Franklin County Jail.

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	500
15. Average daily population for the past 12 months:	266
16. Number of inmate/resident/detainee housing units:	9

<p>17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)</p>
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Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

<p>36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:</p>	<p>268</p>
<p>37. Enter the total number of youthful inmates or youthful/juvenile detainees in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:</p>	<p>4</p>
<p>40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>

41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	1
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	4
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	5
44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	1
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	3
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	7
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0

<p>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>Franklin County Jail does not track these special groups, with the exception of reporting victimization, reporting sexual abuse, transgender, and inmates placed in segregated housing for risk of sexual victimization. This auditor worked with the PREA Compliance Manager and the medical, mental health staff to identify the other populations and this auditor asked every inmate interviewed if they fit into any of these populations, in which many were identified in that manner. No inmates were identified, nor did any interviewed identify as being visually impaired.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>111</p>
<p>50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>19</p>
<p>51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>25</p>
<p>52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</p>	<p>This auditor was provided with rosters of all staff, contractors, and volunteers.</p>

INTERVIEWS

Inmate/Resident/Detainee Interviews

Random Inmate/Resident/Detainee Interviews

53. Enter the total number of **RANDOM INMATES/RESIDENTS/DETAINEES** who were interviewed:

17

54. Select which characteristics you considered when you selected **RANDOM INMATE/RESIDENT/DETAINEE** interviewees: (select all that apply)

- Age
- Race
- Ethnicity (e.g., Hispanic, Non-Hispanic)
- Length of time in the facility
- Housing assignment
- Gender
- Other
- None

55. How did you ensure your sample of **RANDOM INMATE/RESIDENT/DETAINEE** interviewees was geographically diverse?

This auditor chose a sampling of inmates from all housing units attempting to diversify by age, length of stay, race, and ethnicity.

56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?

- Yes
- No

57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):

This auditor was provided with a roster of inmates based on housing units. This auditor worked with the PREA Compliance Manager and PREA Coordinator to identify a diversified sampling of inmates.

Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	23
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
59. Enter the total number of interviews conducted with youthful inmates or youthful/juvenile detainees using the "Youthful Inmates" protocol:	1
60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	1
61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	4
62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Franklin County Jail does not track these inmates. This auditor worked with the PREA Compliance Manager and the medical department to identify inmates with disabilities. This auditor also asked all interviewed inmates if they were blind or had significant visual impairments and none of the forty inmates interviewed reported this.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>4</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>5</p>
<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>1</p>

<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>3</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>3</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>As per the facility there were no inmates held in segregated housing for risk of victimization. This is the policy of the Franklin County Jail and staff interviewed corroborated inmates are not housed in involuntary segregation for this purpose with the exception of exigent circumstances and there have been no occurrences of this within the last twelve months.</p>

<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>The Franklin County Jail does not track all of the special populations therefore this auditor had to work with the facility staff to identify inmates who fit into these special populations.</p>
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Staff, Volunteer, and Contractor Interviews

Random Staff Interviews

<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>14</p>
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<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input checked="" type="checkbox"/> Rank (or equivalent)</p> <p><input checked="" type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
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<p>If "Other," describe:</p>	<p>This auditor ensured that an appropriate number of female staff were interviewed.</p>
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<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>Staff were interviewed based on their shift, work assignment, position, years of services, and gender. This auditor was provided with shift rosters each day and selected random staff.</p>
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Specialized Staff, Volunteers, and Contractor Interviews

Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.

75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):	27
76. Were you able to interview the Agency Head?	<input checked="" type="radio"/> Yes <input type="radio"/> No
77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of VOLUNTEERS who were interviewed:	1
b. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Mental health/counseling <input checked="" type="checkbox"/> Religious <input type="checkbox"/> Other
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	1
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other

<p>83. Provide any additional comments regarding selecting or interviewing specialized staff.</p>	<p>This auditor selected staff based on their specialized status. The SANE was not interviewed, but this auditor did contact the Chambersburg Hospital Emergency Department to confirm that a SANE or medical professional who is qualified to conduct a forensic examination is always on-site or on-call.</p>
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SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

<p>84. Did you have access to all areas of the facility?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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Was the site review an active, inquiring process that included the following:

<p>85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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<p>86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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87. Informal conversations with inmates/ residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
88. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No

89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).

This auditor toured all areas of the facility. Throughout the tour signage, bathrooms and showers, and potential blind spots were evaluated. It was observed that the housing units have very little blind spots due to the open layout. Bathrooms are in cell, with the exception of the dorm area, and the showers are single showers. The dorm areas have privacy in the bathrooms for changing clothing. The one recommendation regarding the showers was to shorten the shower curtains or get a clear bottom on the curtains so staff can ensure one inmate is in the shower for the two housing units with curtains. This auditor also reviewed the program areas, and work areas such as laundry and the kitchen. There were no issues identified. The booking area and all strip search areas were observed, and all were appropriate for privacy and safety. This auditor reviewed the camera system in the control booth and checked areas that were noted during the tour and all areas of the facility are covered sufficiently. This auditor informally interviewed inmates who reported that they felt safe in the facility, felt able to use the bathroom and shower without being observed by the opposite gender, and all were able to identify reporting methods. Each housing unit had signage regarding PREA and signs above all the inmates' phones with the DOC PREA Hotline and the Women in Need phone number. There were no issues with the facility tour that were identified other than the aforementioned recommendation. Staffing posts are appropriate and provide sufficient coverage at all times supplemented by camera placement. Staff interviewed informally throughout the tour reported no areas of concern.

Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>This auditor randomly reviewed thirteen investigation file on-site as well as random files from prior years to ensure documentation was maintained. This auditor reviewed random staff training and personnel files with the Human Resources Department and the Major. Specific documentation was requested on-site and post-audit to ensure compliance with all standards.</p>
<p align="center">SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY</p>	
<p>Sexual Abuse and Sexual Harassment Allegations and Investigations Overview</p>	
<p>Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.</p>	

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	10	0	10	0
Staff-on-inmate sexual abuse	13	1	13	1
Total	23	1	23	1

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	30	0	30	0
Staff-on-inmate sexual harassment	33	0	33	0
Total	63	0	63	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	4	5	1
Staff-on-inmate sexual abuse	0	8	5	0
Total	0	12	10	1

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	8	20	2
Staff-on-inmate sexual harassment	0	22	8	3
Total	0	30	28	5

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

4

<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>2</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>2</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>9</p>
<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>6</p>
<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

Staff-on-inmate sexual harassment investigation files	
111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	3
112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	This auditor was provided with all investigations files and randomly selected a sampling of 13 files.
SUPPORT STAFF INFORMATION	
DOJ-certified PREA Auditors Support Staff	
115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No

Non-certified Support Staff

<p>116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
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AUDITING ARRANGEMENTS AND COMPENSATION

<p>121. Who paid you to conduct this audit?</p>	<p><input type="radio"/> The audited facility or its parent agency</p> <p><input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)</p> <p><input checked="" type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm)</p> <p><input type="radio"/> Other</p>
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<p>Identify the name of the third-party auditing entity</p>	<p>Corrections Consulting Services F.K.A. PAOA</p>
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Standards	
Auditor Overall Determination Definitions	
<ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions) 	
Auditor Discussion Instructions	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>115.11 (a) Franklin County Jail (FCJ) has a comprehensive PREA Policy, which was reviewed by this auditor. The policy states that the FCJ has a zero tolerance for all forms of sexual abuse and/or sexual harassment of any individual under the supervision of FCJ. The PREA Policy outlines FCJ’s approach to preventing, detecting, and responding to sexual abuse and sexual harassment. This auditor finds that FCJ’s PREA Policy is comprehensive and parallels the PREA standards. FCJ is compliant with this provision of the standard.</p> <p>115.11 (b) Franklin County Jail (FCJ) designates the Deputy Warden of Inmate Security as the PREA Coordinator. The Deputy Warden of Inmate Security reports directly to the Warden. The roles and designation are outlined in the facility PREA Policy. As per the PREA Coordinator his position has enough time to effectively manage all of his PREA related responsibilities. The PREA Coordinator credited having a good investigator and a PREA Compliance Manager making the role smoother. The PREA Coordinator</p>

	<p>stated that in his role as PREA Coordinator he coordinates with the facility leadership to ensure compliance with PREA. This auditor finds FCJ to be in compliance with this provision of the standard.</p> <p>115.11 (c) Franklin County Jail (FCJ) designates the Deputy Warden of Inmate Services to be the PREA Compliance Manager. The Deputy Warden of Inmate Services reports directly to the Warden. The roles and designation are outlined in the facility PREA Policy. The PREA Compliance Manager (PCM) was interviewed on-site, and she stated that she has enough time to effectively manage all of her PREA related duties. This auditor will note that FCJ only operates one facility, so a PCM is not required. FCJ is compliant with this provision of the standard.</p> <p>This auditor finds that Franklin County Jail exceeds this standard being that they have a designated PREA Compliance Manager and a PREA Coordinator for one facility. The leadership team at the facility works together to provide a comprehensive and efficient way of managing PREA within the facility. As per this auditors' observations, interviews, and experience working with the PREA Compliance Manager and PREA Coordinator, they are not overburdened and have sufficient time to focus on PREA because of how they work together to manage it.</p>
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115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.12 (a) The Franklin County Jail (FCJ) PREA Policy states that any new or renewed contract for the housing of an inmate with a private entity or other entity shall include the entity's obligation to adopt and comply with the PREA Standards and FCJ's PREA policies. The policy further states that the contracted entity shall undergo regular audits on a three-year basis and required by the National PREA Standards. FCJ has four current contracts for the housing of inmates with Butler County, Armstrong County, Centre County, and Allegheny County for the housing of youthful offenders. This auditor reviewed all four contracts and find three of them to be in compliance with this standard. Three have a statement that they must be compliant with the PREA standards. The Allegheny County Contract, which is expired does not. As per the PREA Compliance Manager, they have not housed anyone at Allegheny County for a few years. The contract is currently in the renewal process and is not going to be renewed. A letter was provided to this auditor from the Wardens stating this as well as affirming that any future contracts will have the appropriate PREA language as per the standard. FCJ is compliant with this provision of the standard.</p> <p>115.12 (b) The Franklin County Jail (FCJ) PREA Policy states that FCJ is to provide contract</p>

	<p>monitoring to ensure that the contractor is in compliance with the PREA standards. This auditor interviewed the Contract Administrator who noted the many contracts monitored that require PREA stipulations. The Contract Administrator stated that she uses a contract coversheet to monitor the contracts compliance with PREA. The Contract Administrator further stated that the PREA compliance results have been completed for each contract entered into agreement with over the last twelve months. As part of contract renewal, which occurs annually, she reviews and verifies compliance with PREA. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.13 (a)</p> <p>The Franklin County Jail (FCJ) PREA Policy states that the facility shall make its best efforts to comply with a staffing plan that provides for adequate levels of staffing and where applicable, video monitoring, to protect inmates against sexual abuse. The policy states that the staffing plan must be reviewed annually. The review must take into account generally accepted detention and correctional practices, any judicial findings of inadequacy, any findings of inadequacy from federal investigative agencies, any findings of inadequacy from internal or external oversight bodies, all components of the facility's physical plant, the composition of the inmate population, the number and placement of supervisory staff, institution programs occurring on a particular shift, any applicable state or local laws, regulations or standard, the prevalence of substantiated and unsubstantiated incidents of sexual abuse, and any other relevant factors. This auditor reviewed the staffing analysis, which is based on 323 inmates, which is also the average daily inmate population for the last twelve months. Each shift's staffing analysis is signed off on by the Warden and the PREA Coordinator. This auditor observed camera coverage, mirrors, staffing within housing units and "floating" officers throughout the on-site facility tour. No blind spots or inadequacies were identified. Staff utilize a system in which they must scan a QR code at specific points to verify that rounds were completed. These points were identified to ensure adequate monitoring of inmates and are reviewed by administration regularly. The Warden stated during his interview that the staffing plan takes into consideration PREA, provides adequate staffing labels to protect inmates against sexual abuse, is documented, and incorporates video monitoring. The Warden and the PREA Compliance Manager (PCM) verified that all considerations outlined in this provision are taken into account when developing the staffing plan. As per the Warden and the PCM the staffing plan is reviewed annually at a minimum. FCJ is compliant with this provision of the standard.</p> <p>115.13 (b)</p>

As per the Franklin County Jail (FCJ) PREA policy in circumstances where the staffing plan is not complied with, the Compliance Manager/designee shall document in writing, and justify all deviations from the plan. The documentation will be forwarded to the PREA Coordinator and Warden. As per the Pre-Audit Questionnaire (PAQ) there were no occurrences of non-compliance with the staffing plan in the last twelve months. As per the Warden, staffing cannot go below a certain level. FCJ is compliant daily with the plan, however if needed adjustments are made to modify operations at a certain level. FCJ is compliant with this provision of the standard.

115.13 (c)

As per the Franklin County Jail (FCJ) PREA Policy, whenever necessary but no less frequently than once a year, the facility will determine and document whether adjustments are needed to the staffing plan established to be in compliance with this standard, the facility's video monitoring technology system and other monitoring technologies, and the resources the facility has available to commit to ensure adherences to the staffing plan. As per the PREA Coordinator staffing plans are reviewed annually when the staffing analysis is completed. This auditor reviewed the staffing analysis and staffing plan noting that the Warden and the PREA Coordinator signed off on each shift's analysis. FCJ is compliant with this provision of the standard.

115.13 (d)

The Franklin County Jail (FCJ) PREA Policy states that intermediate level or higher-level staff is required to conduct unannounced rounds to identify and deter staff sexual abuse and sexual harassment. The policy outlines that rounds will occur no less than once a month and be conducted on all shifts and cover all areas of the facility. The policy also states that staff members are not to inform anyone that these rounds are occurring and if it is found that staff are alerting others, they will be subject to disciplinary action. The PREA rounds are documented in the Unit Log Books. Any PREA concerns are to be documented on the PREA Administrative Tour Documentation Form and forwarded to the PREA Coordinator. There were no such concerns in the last twelve months. This auditor had the PREA Coordinator/Deputy Warden walk her through how he does unannounced rounds and documents them. This auditor was shown the unit logbook and how the rounds are conducted and what is being looked for. Rounds are conducted randomly and on all shifts. Two staff who conduct announced rounds were interviewed formally and stated that they conduct rounds, document them in the logbook, and they prevent other staff from alerting others but mixing things up and not telling anyone ahead of time. FCJ is compliant with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard

Auditor Discussion

115.14 (a)

Franklin County Jail (FCJ) PREA Policy states that a youthful inmate will not be placed in a housing unit where they will have sight, sound, or physical contact with any adult inmate by use of a shared dayroom or common space such as shower area or sleeping quarters. The policy states that inmates will have a separate housing unit and that any time the youthful inmate leaves this housing unit, they will be accompanied and supervised directly by a security staff member. As per the Pre-Audit Questionnaire (PAQ) and this auditors' observations while on-site, there is one housing unit designated for youthful inmates. This auditor toured that unit and noted sight, sound, and physical separation from all adult inmates. As per the one-line staff interviewed who supervises youthful inmates' sight and sound separation from adult inmates in maintained, and if outside the housing unit a staff member is always escorting the inmate. As per the line staff interviewed, youthful inmates are not kept in solitary confinement and are afforded the program and educational opportunities.

The youthful inmate currently at the facility was interviewed on-site and reported that he does not have any contact with adult inmates. This auditor finds FCJ to be in compliance with this provision of the standard.

115.14 (b)

Franklin County Jail (FCJ) PREA Policy states that outside of housing units, sight and sound separation between youthful inmates and adult inmates will be maintained or staff will provide direct supervision when adult and youthful inmates have sight, sound, or physical contact. This auditor interviewed line staff who supervise youthful inmates, program and education staff who work with youthful inmates, and the youthful inmate housed at FCJ; all report that whenever the youthful inmate leaves the housing unit, he is accompanied by a security staff member. The youthful inmate stated that the only time he leaves the housing unit is for medical and the CO goes with him. The housing units all have recreational areas attached to them, meals are served on the housing units, and programming and education is provided on the housing unit. FCJ is compliant with this provision of the standard.

115.14 (c)

As per the Franklin County Jail (FCJ) PREA Policy, the facility shall not place youthful inmates in isolation to comply with the policy. The policy further states that absent exigent circumstances, youthful inmates shall not be denied daily physical exercise and legally required special education services. As per policy youthful inmates shall have access to work opportunities and other programs to the greatest extent possible. As per the Pre-Audit Questionnaire (PAQ) no youthful inmates were held in solitary confinement to comply with this provision in the last twelve months. As per the youthful inmate, he receives programming, education, mental health services, medical services, and exercise daily. As per the two program and educational staff and the security line staff who work with the youthful inmate, the requirement for sight and sound separation has no effect on participation in exercise, programming, and education because services are provided on the housing unit. FCJ is compliant with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.15 (a) The Franklin County Jail (FCJ) PREA Policy states that staff shall not conduct cross gender strip searches or cross-gender visual body cavity searches, except in exigent circumstances or when performed by medical practitioners. The FCJ Search Procedure was also reviewed by this auditor. The search procedure also states that cross-gender search shall only be conducted in the event of an emergency. As per the Pre-Audit Questionnaire (PAQ) there have been no occurrences of cross-gender searches in the last twelve months. The auditor interviewed fourteen random staff while on-site and all fourteen reported that cross-gender searches are no conducted at the facility unless there is an emergency. FCJ is compliant with this provision of the standard.</p> <p>115.15 (b) As per the Franklin County Jail (FCJ) PREA Policy, the facility shall not permit cross-gender pat down searches of female inmates absent exigent circumstances. The policy further states that female inmates shall not be restricted access to regularly available programming or other out of cell opportunities in order to comply with this provision. As per the Pre-Audit Questionnaire (PAQ) there have been no occurrences of cross-gender pat-down searches of female inmates in the last twelve months. All fourteen random staff interviewed, and the four random female inmates interviewed report that there is always a female staff member on site and female inmates are never restricted from access to programming because a female is not available to pat search. This auditor also noted during the facility tour that the layout of the facility allows for programming and recreation right on the housing unit, therefore movement outside the housing unit is limited. FCJ is compliant with this provision of the standard.</p> <p>115.15 (c) As per policy all cross-gender strip searches are to be documented on the Cross Gender Strip Search Validation Form. All cross-gender pat searches are to be documented using the Cross Gender Pat Search Validation Form. Forms are forwarded to the PREA Compliance Manager for review. There have been no occurrences of cross-gender strip searches and no occurrences of cross-gender pat searches in the last twelve months. Franklin County Jail is compliant with this provision of the standard.</p> <p>115.15 (d) As per the Franklin County Jail (FCJ) PREA Policy. Inmates shall be able to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. As per policy, staff of the opposite gender are to announce their presence when entering an</p>

inmate housing unit, toilet or shower area, each time the area is entered. Policy states that Central Control will announce at the beginning of the shift that jail staff of the opposite gender may be stationed or visiting in the housing unit throughout the entire shift. This is an added measure to ensure inmates are aware of the presence of staff of the opposite gender. This auditor observed staff announcing their presence on housing units of the opposite gender throughout the facility tour, at shift change this auditor heard the announcement regarding staff of the opposite gender working on the shift. All fourteen random staff interviewed reported that staff announce their presence when entering housing units of the opposite gender. All fourteen staff also stated that inmates are able to dress, shower, and use the toilet without staff of the opposite gender viewing them unless as part of routine cell checks or exigent circumstances. Of the seventeen random inmates interviewed eleven report that staff of the opposite gender always announce their presence on the housing unit when entering. Only three inmates of the seventeen random inmates interviewed report that they are at times in full view of staff of the opposite gender when naked. During the on-site portion of the audit, this auditor toured the facility and observed shower, cell, and bathroom areas for visibility of staff. All areas provided the appropriate privacy for the inmates to change clothing, shower, and use the toilets. This auditor finds FCJ to be compliant with this provision of the standard.

115.15 (e)

As per the Franklin County Jail (FCJ) PREA Policy, transgender or intersex inmates shall not be searched or physically examined for the sole purpose of determining their genital status. As per policy if the inmate's genital status is unknown it may be determined through conversations with the inmate, a review of medical records, or a broader medical examination conducted in private by a medical practitioner. All fourteen random staff interviewed stated that inmates are never physically examined or searched to identify their genital status. One transgender inmate was identified by this auditor on-site. This individual recently identified as transgender but reports never being searched or physically examined to determine genital status. FCJ is compliant with this provision of the standard.

115.15 (f)

The Franklin County Jail (FCJ) PREA Policy states that staff shall be trained in how to conduct cross-gender pat searches and searches of transgender and intersex inmates in a professional and respectful manner and in the least intrusive manner possible, consistent with security needs. As per the Pre-Audit Questionnaire (PAQ) 100% percent of security staff have been trained in cross-gender pat searches. Of the fourteen random staff interviewed twelve recall the training, two do not. All fourteen random staff reported that cross-gender pat searches do not occur unless there is an emergency, there are always female staff available and not a lot of movement throughout the facility due to everything being made available on the housing unit. This auditor was provided with training records indicating all security staff received the cross-gender pat search training. The training provided is title "Guidance in Cross-Gender and Transgender Pat-Searches," and was developed by the Moss Group and provided by the PREA Resource Center. FCJ is compliant with this provision of the standard.

	Franklin County Jail is compliant with all provisions of this standard.
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115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.16 (a) Franklin County Jail (FCJ) PREA Policy states that the facility will ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency’s efforts to prevent, detect, and respond to sexual abuse and sexual harassment. This policy is applicable to inmates who are deaf or hard of hearing, blind or have low vision, intellectual disabilities, psychiatric disabilities, speech disabilities, and any other disability that would require accommodation. FCJ has assured that inmates who are deaf or hard of hearing have the information in writing using any special language or vocabulary necessary, telephone amplifiers for hard of hearing use, inmates who are blind or low vision are provided large print materials or will have materials read to them, and staff will assist inmates with intellectual disabilities, psychiatric disabilities or limited reading skills. This auditor reviewed a Spanish and English version of the inmate handbook and a Spanish and English version of the inmate PREA brochure. This auditor tested the language line which is used to assist inmates who do not speak English with communicating with staff and it is active. The Warden was interviewed on-site as the Agency Head and reports that the facility provides inmates with disabilities and who are limited English proficient an equal opportunity to benefit from the facility’s PREA efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Four cognitively disabled inmates, one physically disabled inmate, four limited-English proficient inmates, and one hard of hearing inmate were interviewed on-site. Nine of the ten reported that information on PREA was provided to them in a way that they can understand. Some reported receiving information in Spanish or having mental health staff assist them with understanding. The one inmate who reported that the facility does not provide information in a way they can understand stated that a video was shown and when asked if they understood it, the staff were unable to explain or answer questions. The individual was able to identify how to report to this auditor. This auditor finds FCJ to be in compliance with this provision of the standard.</p> <p>115.16 (b) As per policy, Franklin County Jail (FCJ) will take reasonable steps to ensure meaningful access to all aspects of the FCJ’s efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient (LEP). As per policy interpreters will be provided as needed. Four cognitively disabled inmates, one physically disabled inmate, four limited-English proficient inmates, and one hard of hearing inmate were interviewed on-site. Nine of the ten reported that information on PREA was provided to them in a way that they can</p>

	<p>understand. Some reported receiving information in Spanish or having mental health staff assist them with understanding. The one inmate who reported that the facility does not provide information in a way they can understand stated that a video was shown and when asked if they understood it, the staff were unable to explain or answer questions. The individual was able to identify how to report to this auditor. This auditor also tested the language line and observed and was provided with signage, pamphlets, PREA documents, and an inmate handbook in Spanish. FCJ is compliant with this provision of the standard.</p> <p>115.16 (c)</p> <p>As per the PREA Policy, Franklin County Jail (FCJ) will not rely on inmate interpreters, inmate readers, or other types of inmate assistants, except in limited circumstances where a delay could compromise an inmate’s safety. This auditor interviewed fourteen random staff while on-site and all fourteen report that the facility does not utilize inmate interpreters or readers for investigation purposes. All fourteen staff noted the language line as being the tool used to interpret for investigations. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.17	Hiring and promotion decisions
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>115.17 (a)</p> <p>Section 9 of the Franklin County Jail (FCJ) PREA Policy outlines the policy regarding hiring or promoting anyone who may have contact with inmates and enlisting services of any contractor who may have contact with inmates. The policy states that FCJ prohibits the hiring or promoting of, or enlisting of services from a contractor whom has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institutions; has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, coercion, or if the victim does not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institutions. This auditor met with the human resources representative while on-site and reviewed files of new staff and promoted staff. Each file has a criminal background check as well as various other verification checks. The Human Resources staff interviewed showed this auditor a very thorough screening process for all new hires. This auditor finds that FCJ exceeds at this provision of the standard.</p> <p>115.17 (b)</p> <p>Section 9 of the Franklin County Jail (FCJ) PREA Policy states that any incident of</p>

sexual harassment is considered when determining whether to hire or promote anyone, or to enlist the services of any contractor who may have contact with inmates. The Human Resource staff interviewed reports that PREA related questions are part of the hiring process. This auditor reviewed new hire files with the Human Resource staff and reviewed the PREA Questionnaire. FCJ is compliant with this provision of the standard.

115.17 (c)

Franklin County Jail (FCJ) PREA Policy states that criminal background checks are conducted on all employees before hiring. As per policy, the Franklin County Human Resources Department will make best efforts to contact all prior institutional employers to ensure there were no substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. FCJ utilizes the Human Resources Previous Employer Contact Form. This auditor reviewed a sample of these forms with the Human Resources staff interviewed. As per the Pre-Audit Questionnaire (PAQ) there were 28 new hires in the last twelve months who may have contact with inmate that had a background check completed. The Human Resource staff interviewed reviewed new hire files with this auditor and identified in the file all the pre-employment checks completed to include the criminal background check and check with prior institutional employers. This auditor finds that FCJ exceed this provision of the standard.

115.17 (d)

As per the Franklin County Jail (FCJ) PREA Policy Section 9, FCJ conducts criminal background records checks before enlisting the services of any contractor who may have contact with inmates. This auditor reviewed background checks conducted on contractors provided by the Major. FCJ is compliant with this provision of the standard.

115.17 (e)

As per the Franklin County Jail (FCJ) PREA Policy Section 9, criminal background checks are done at least every five years of current employees and contractors who may have contact with inmates. As per the Human Resources staff interviewed the county utilizes the Munis system which conducts the background check every five years and there is also an excel spreadsheet maintained by human resources used as a backup in case the system should fail. This auditor reviewed personnel files with the human resources staff to verify that the five-year background check was on file. FCJ is compliant with this provision of the standard.

115.17 (f)

The Franklin County Jail (FCJ) policy states that all employees and applicants who may have contact with inmates are directly asked about previous misconducts regarding sexual abuse and sexual harassment in a confinement setting or a conviction of sexual abuse in the community in written applications, during interview, and as a written self-evaluation or interview conducted as part of a current employee's review. FCJ also imposes on employees a continuing affirmative duty to disclose sexual misconducts. As per the interview with the human resources staff, all applicants and employees who may have contact with inmates are asked about previous misconduct

as described in provision a of this standard in all applications for either new hires or promotions. The human resources staff reviewed the PREA Questionnaire in the job application with this auditor. The human resources staff interviewed also affirmed that staff have a continued affirmative duty to disclose any previous misconduct and failure to do so could result in termination. FCJ is compliant with this provision of the standard.

115.17 (g)

Franklin County Jail (FCJ) PREA policy states that material omissions regarding sexual misconducts or false information provided regarding sexual misconducts shall be grounds for termination. The human resources staff interviewed confirmed this is the practice. FCJ is compliant with this provision of the standard.

115.17 (h)

As per the Franklin County Jail (FCJ) PREA Policy Section 9, FCJ shall provide information on substantiated allegations of sexual abuse or sexual harassment involving former employees upon receiving a request from an institutional employer. As per policy all requests are to be handled by the Franklin County Human Resources Department who will coordinate with FCJ for response. The human resources staff interviewed confirm that this is the practice and provided sample documentation to this auditor when information was requested from another institution and where FCJ sent a request to another institution for response. FCJ is compliant with this provision of the standard.

This auditor finds that Franklin County Jail exceeds this standard. The Franklin County Human Resources Department goes above and beyond in regard to ensuring background checks and screening of staff.

115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.18 (a) Franklin County Jail (FCJ) PREA Policy states that when designing or acquiring any new additions and in planning any substantial expansion or modification of the existing facility, considerations must be made regarding the effect on FCJ's ability to protect inmates from sexual abuse. The policy further states that the PREA Coordinator shall have input on such plans. As per the Pre-Audit Questionnaire (PAQ) and the Warden there have been no modifications to the facility or expansion. This provision is not applicable to FCJ.</p>
	<p>115.18 (b) Franklin County Jail (FCJ) PREA Policy states that when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, considerations shall be made on how the technology may enhance FCJ's ability to</p>

	<p>protect inmates from sexual abuse. The policy further states that the PREA Coordinator shall have input on such plans. The facility did implement body cameras in which the policy was provided to this auditor dated March 25, 2022. PREA was considered in the development of this policy regarding who can review tapes and when the camera is to be turned off. The facility is currently beginning the planning of a new camera system. The Warden discussed the determination of where to place cameras and how to utilize electronic surveillance. Some things he noted considering was blind spots, areas of concern where incidents are found to typically occur, areas of vulnerability such as were a lot of people move through, and with the body cameras the Warden noted it captures interactions between staff and inmates which reduces the instance of incidents between staff and inmates. This auditor finds FCJ to be compliant with this provision of the standard.</p> <p>This auditor finds that FCJ is compliant with all provisions of this standard.</p>
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115.21	Evidence protocol and forensic medical examinations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>115.21 (a) Franklin County Jail (FCJ) PREA Policy states in Section 5 that FCJ shall follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions. Pennsylvania State Police (PSP) is responsible for conducting all criminal investigations. A letter from PSP to FCJ dated July 2023 states that PSP will comply with all applicable laws and regulations related to PREA when conducting investigations. All fourteen random staff interviewed stated they were aware of the protocol for obtaining useable physical evidence if an inmate alleged sexual abuse. All fourteen staff were able to state that they would secure the scene, not allow the alleged victim or alleged perpetrator to wash, use the bathroom, change clothes, brush teeth, etc, and follow any other instruction from the chain of command. Staff were able to identify that the captain conducted investigations. FCJ is compliant with this provision of the standard.</p> <p>115.21 (b) As per the Franklin County Jail (FCJ) PREA Policy the evidence protocol shall be developmentally appropriate for youth where applicable. As per the Pre-Audit Questionnaire (PAQ) the protocol was developed by Pennsylvania State Police (PSP). A memo from the state police was provided and it states that PSP will comply with all applicable laws and regulations related to PREA when conducting investigations. The responsibilities of the facility for investigations regarding gathering of and collection of evidence is outlined in the PREA policy "Section 5 - Investigating Allegation of Sexual Abuse and Harassment." FCJ is compliant with this provision of the standard.</p> <p>115.21 (c)</p>

As per the Franklin County Jail (FCJ) PREA Policy, the facility offers all victims of sexual abuse access to forensic medical examinations at an outside medical facility when evidentiarily or medically appropriate at no cost to the inmate. FCJ utilizes a list of medical facilities that employ Sexual Assault Nurse Examiners (SANE). Once the facility receives a report of Sexual Abuse, the inmate is escorted to the Medical Department where they are examined by facility medical staff. The determination to send out to an outside facility is made at this time. FCJ sends inmates to Chambersburg Hospital. This auditor contacted the hospital and was advised that a SANE or SAFE nurse is always available whether on-site or on-call. This auditor was provided with a recent sexual abuse allegation investigation report where the alleged victim was sent to the hospital and the investigation file has documentation from the hospital regarding the sexual abuse examination. FCJ is compliant with this provision of the standard.

115.21 (d)(e)

Franklin County Jail (FCJ) PREA Policy states that a victim advocate or a qualified agency staff member, or qualified community-based organization staff member will accompany and support the victim of sexual abuse through the forensic medical examination process and investigatory interviews providing emotional support, crisis intervention, information and referrals if requested by the victim. All inmates will be provided with access to outside victim advocates for emotional supportive services related to sexual abuse which has occurred in a confinement setting as per the PREA Policy. This auditor was provided with a copy of the MOU with Women in Need who is the contracted provider of victim advocacy and emotional support services. As per the PREA Compliance Manager (PCM) the mental health staff are also trained to provide emotional support services. Women in Need is the community provider of these services therefore they are qualified to provide these services. The PCM referenced that the inmates can contact Women in Need by mail or telephone, this auditor verified that the number for Women in Need is posted by the inmate telephones and the address is in the Inmate Handbook. Three inmates who reported sexual abuse were interviewed while on-site. Two reported utilizing services from Women in Need and the third stated that they chose not to utilize the services. All three inmates were able to identify how to contact Women in Need. FCJ is compliant with provision d and e of this standard.

115.21 (f)

Franklin County Jail (FCJ) conducts their own administrative investigations and Pennsylvania State Police (PSP) conduct all criminal investigations. Women in Need is contacted by the Pennsylvania State Police to accompany any victim at the hospital for a forensic examination. The inmate is provided the contact information for Women in Need if they feel they need to contact them. They can all using the inmate phones or write; the address is in the Inmate Handbook. FCJ is compliant with this provision of the standard.

115.21 (h)

A victim advocate from Women in Need is always available to victims of sexual abuse. Franklin County Jail is compliant with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.22 (a) As per the Franklin County Jail (FCJ) PREA Policy, all allegations of sexual harassment and sexual abuse, shall be investigated thoroughly, objectively, and promptly including third party, and anonymous reports. Thirteen investigation files were reviewed on-site. This auditor found all investigations to be completed thoroughly. The Warden stated that all administrative and criminal investigations are completed for all allegations of sexual abuse and sexual harassment. The Warden stated that administrative investigations are completed by the investigation captain and submitted to the Deputy Wardens for review. Criminal investigations are conducted by the Pennsylvania State Police who provide a report to the captain of their findings and the captain reviews it with the Deputy Wardens. The Warden discussed with this auditor a checklist which they are working on to improve the investigation process to ensure all appropriate steps are taken and documented. FCJ is compliant with this provision of the standard.</p> <p>115.22 (b) The Franklin County Jail (FCJ) has a Memorandum of Understanding (MOU) with the Pennsylvania State Police (PSP) to conduct criminal investigations. Referrals to PSP are tracked by FCJ using an assigned tracking number in the investigation system. This auditor reviewed the tracking sheet with the PREA Compliance Manager (PCM) on-site. The PREA Policy is publicly available on the Franklin County Jail website, https://franklincountypa.gov/index.php?section=jail_Policies-Documents. This auditor reviewed a case which was referred to PSP for investigation while on-site. Both investigators interviewed report that all criminal investigations are referred to PSP. FCJ is compliant with this provision of the standard.</p> <p>115.22 (c) Franklin County Jail (FCJ) PREA Policy clearly states that Pennsylvania State Police (PSP) will be responsible for all criminal investigations, while FCJ will conduct Administrative Investigations for allegations. The policy states the procedure for referring, tracking, and following up. The PREA Policy outlines the process for administrative investigations. This auditor reviewed the policy and ensured it was publicly available on the facility's website. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>

115.31	Employee training
	Auditor Overall Determination: Meets Standard

Auditor Discussion

115.31 (a)

The Franklin County Jail (FCJ) PREA Policy outlines the training requirements for all employees. The policy states that FCJ shall train all employees who may have contact with inmates on its zero tolerance policy for sexual abuse and sexual harassment, how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures, an inmate's right to be free from sexual abuse and sexual harassment, the right of inmates and employees to be free of retaliation for reporting sexual abuse or sexual harassment, the dynamics of sexual abuse and sexual harassment in confinement, common reactions of sexual abuse and sexual harassment victims, how to detect and respond to signs of threatened and actual sexual abuse, how to avoid inappropriate relationships with inmates, how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates, and how to comply with relevant mandatory reporting laws in Pennsylvania. This auditor reviewed the training provided and it is training provided by the PREA Resource Center developed by the Moss Group. It covers all requirements of this standard. All fourteen random staff interviewed report receiving PREA training with updates annually. FCJ is compliant with this provision of the standard.

115.31 (b)

Franklin County Jail (FCJ) houses both female and male inmates. As per PREA Policy all FCJ staff are trained in dealing with all genders. FCJ is compliant with this provision of the standard.

115.31 (c)

As per the Franklin County Jail (FCJ) PREA Policy staff are to receive annual training on PREA requirements. Each new employee will receive initial PREA training as part of their basic training. This auditor reviewed training records with the Major indicating all staff employed by FCJ have been trained in PREA at the training academy and annually. A report was printed from the Power DMS training system to indicate the annual training was completed by all staff. The Major also noted that refreshers on PREA are also provided throughout the year during roll-call. FCJ is complaint with this provision of the standard.

115.31 (d)

Franklin County Jail (FCJ) staff are required to sign the "PREA Staff Training and Understanding Verification Form" which is kept in their official personnel file. The Major reviewed these files with this auditor while on-site, showing the verification for the initial PREA training, and then the electronic verification via the Power DMS training system for the annual refreshers. FCJ is compliant with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.32 (a) Franklin County Jail (FCJ) PREA Policy states that volunteers, interns, and contractors who have contact with inmates shall be trained on their responsibilities under the facility's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. The Pre-Audit Questionnaire (PAQ) indicates that there are 54 volunteers and contractors who may have contact at FCJ who have been trained on the facility's PREA Policy. This auditor interviewed one volunteer and one contractor while on-site and both stated that they received PREA Training. This auditor was provided with a copy of the training provided to all volunteers and contractors with limited contact with inmates and it meets the requirements of this provision. This auditor reviewed training records with the Major and PREA Compliance Manager while on-site indicating that the training was provided. FCJ is compliant with this provision of the standard.</p> <p>115.32 (b) As per the PREA Policy the level and type of training provided to volunteers, interns, and contractors shall be based on the level of contact they have with inmates. This auditor reviewed the training provided to the volunteers, interns, and contractors who have minimal contact and the volunteers, interns, and contractors with more extensive contact with inmates receive the same training as the facility's staff. Both the contractor and the volunteer interviewed report that their training consisted of how to report, detect and respond to sexual abuse and sexual harassment. Both indicated that they have been notified of the facility's zero-tolerance policy on sexual abuse and sexual harassment and well as how to report such incidents. Franklin County Jail is compliant with this provision of the standard.</p> <p>115.32 (c) This auditor received and reviewed copies of training records for volunteers, interns, and contractors prior to the audit and reviewed records on-site with the Major and PREA Compliance Manager. The Franklin County Jail (FCJ) maintains documentation that volunteers, contractors, and interns completed the training and understand their responsibilities. The PREA Contractor, Volunteer, and Intern Training and Understanding Verification Form is signed acknowledging the PREA training and the zero-tolerance policy. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>

115.33	Inmate education
	Auditor Overall Determination: Meets Standard

Auditor Discussion

115.33 (a)

As per the Franklin County Jail (FCJ) PREA Policy, every inmate receives information regarding the facility's Zero Tolerance Policy toward sexual abuse and sexual harassment in jail and what to do if they are a victim of sexual abuse and sexual harassment. As per policy the inmate is also to receive a PREA Brochure at intake. This auditor reviewed the intake process while on site with intake staff, reviewed the PREA Brochure, and the Inmate Handbook which is received at intake as well. The intake staff interviewed reports that the inmates sign off noting that they received the PREA pamphlet. After providing the inmate the pamphlet the staff member reports that they go through it and the staff answers questions. It was also reported that medical staff reviewed it with inmates as well. As per the intake staff inmates must sign that they received and understand the facility's zero tolerance policy for sexual abuse and sexual harassment. All seventeen random inmates interviewed report that when they arrived at the facility, they received information about the facility's rules against sexual abuse and sexual harassment. As per the Pre-Audit Questionnaire (PAQ) 1,639 inmates came into the facility in the last twelve months, and all of them received the required information as per policy. FCJ is compliant with this provision of the standard.

115.33 (b)

As per the Franklin County Jail (FCJ) PREA policy inmates are to receive comprehensive education on their rights to be free of sexual abuse and sexual harassment, retaliation for reporting such incidents, and the policies and procedures for responding to such incidents. This education is provided through a video which is shown with the Correctional Treatment Specialist (CTS) on the housing unit. As per the intake staff interviewed there is also a video that plays on a loop continuously in booking which outlines the facility's PREA policy. As per the intake staff inmates become aware of their rights regarding PREA when committed as soon as soon as possible. Fifteen of the seventeen random inmates interviewed report being informed of their rights upon arrival at the facility. Five reported learning this information immediately, four stated within five days of arrival, five reported in two weeks, and one stated within the first month of being at the facility. As per the Pre-Audit Questionnaire (PAQ) 599 inmates were committed to the facility and stayed for 30 days or longer, and all 30 of these inmates were provided comprehensive education. FCJ is compliant with this provision of the standard.

115.33(c)

Intake staff report that all inmates receive the PREA information at the time of booking, the PREA comprehensive training is provided within the first 30 days and consists of a video with the Correctional Treatment Specialist (CTS). As per the Franklin County Jail (FCJ) PREA Policy, CTS's are responsible for utilizing reports and training calendars to ensure and document that all inmates receive the required comprehensive training. As per the PREA Policy documentation is maintained in the inmate's treatment file. This auditor received a sample of the Inmate Education Verification Form that is completed and kept in the inmate's treatment. FCJ is compliant with this provision of the standard.

	<p>115.33 (d) Franklin County Jail (FCJ) provides inmate education in both English and Spanish. If accommodations are needed for other disabilities or languages, accommodations will be made. FCJ is compliant with this provision of the standard.</p> <p>115.33 (e) Documentation is maintained of the inmate's participation in comprehensive PREA education sessions. This auditor reviewed sample documentation which is maintained by the Correctional Treatment Specialists (CTS) in the inmate's treatment file. Franklin County Jail PREA Policy also states that documentation is required and the responsibility of the CTS. FCJ is compliant with this provision of the standard.</p> <p>115.33 (f) Franklin County Jail (FCJ) PREA Policy states that key information about the agency's PREA policies is to be continuously and readily available or visible through posters, inmate handbooks, or other written formats. Inmates are provided with an inmate handbook, a PREA pamphlet, and a tablet which contains educational information regarding PREA. This auditor noted throughout the facility tour that posters were on all the housing units and in areas frequented by inmates on the facility's zero tolerance policy for sexual abuse and sexual harassment, how to report it, and where to call for emotional support services. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.34 (a) Franklin County Jail (FCJ) PREA Policy states that in addition to Basic PREA Training provided to all staff, any staff member authorized in performing investigations of sexual abuse allegations shall receive additional training on conducting sexual abuse investigations. One investigator interviewed recently was promoted to the position and has not yet received the PREA Investigator training. The other investigator interviewed is a trained PREA Investigator, receiving the training from the Department of Corrections. As per the Warden and the PREA Compliance Manager, a training is scheduled before the end of the year in which all lieutenants and above will receive the training. The Warden stated that this will assure when people retire or promote on, there is always another trained person to conduct the investigations. The specialized investigator training is being held in December 2023. This auditor was provided with a copy of the contract for the training. FCJ is compliant with this provision of the standard.</p> <p>115.4 (b)</p>

	<p>The Franklin County Jail (FCJ) PREA Policy states that specialized training must include interviewing techniques for sexual abuse victims, proper use of Miranda warnings, the Garrity rule, sexual abuse evidence collection in confinement settings and the criteria and evidence required to substantiate a case for administrative action or prosecutorial referral. As per the investigative staff interviewed who received the specialized training, it included all of the aforementioned topics. FCJ is compliant with this provision of the standard.</p> <p>115.34 (c) As per the Franklin County Jail (FCJ) PREA Policy, documentation shall be maintained that special investigators have completed the required training. As per the Pre-Audit Questionnaire (PAQ) there are currently two employed individuals who have received the specialized PREA investigator training. The previous captain, who is no longer employed with FCJ was trained and his certificate was made available to this auditor for review. The two-remaining trained PREA Investigators provided their training certificates as well to indicate completion of the course. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.35 (a) As per the Franklin County Jail (FCJ) PREA Policy, in addition to Basic PREA Training, all medical and mental health staff receive additional specialized training on working with victims of sexual abuse and sexual harassment. The training will include how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence of sexual abuse, how to respond effectively and professionally to victims of sexual abuse and sexual harassment and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment. As per the PREA Audit Questionnaire (PAQ) there are 25 medical and mental health staff at the facility, and all have received the specialized training. Training records were reviewed indicating the training was completed. Prime Care provides medical services and utilizes the Relias system for training. The two medical and mental health staff interviewed during the on-site portion of the audit report that they received specialized training in the Relias system, and it covered all of the aforementioned topics. This auditor was provided with the training outline for Prime Care Staff as well as a sample certificate indicating the NIC training is utilized for the specialized portion of the training. FCJ is compliant with this provision of the standard.</p> <p>115.35 (b) As per the Medical and Mental Health staff interviewed, inmates in need of a forensic</p>

examination are sent to medical where they are assessed for life threatening injuries and then sent to the Chambersburg Hospital for a forensic exam if stable. After the exam the hospital will send back discharge paperwork with a summary to ensure continuity of care. The PREA Policy also states that forensic exams will be completed at an outside medical facility. Franklin County Jail is compliant with this provision of the standard as it is not applicable.

115.35 (c)

The Franklin County Jail (FCJ) contracts with Prime Care for medical and mental health care. Staff receive specialized training on the Relias training system and records of completion are maintained on that system. This auditor was provided sample training records for medical and mental health staff indicating the training was completed. FCJ is compliant with this provision of the standard.

115.35 (d)

Medical and mental health care staff are all contractors through Prime Care. All receive the Basic PREA Training provided to all staff. As per the PREA Policy the staff are to sign-off that the training was received and that they understand the training. This auditor reviewed training records for volunteers and contractors while on-site. Franklin County Jail is compliant with this provision of the standard.

Franklin County Jail is compliant with this provision of the standard.

115.41 Screening for risk of victimization and abusiveness

Auditor Overall Determination: Exceeds Standard

Auditor Discussion

115.41 (a)

Franklin County Jail (FCJ) requires that all inmates be assessed for risk of being sexually abused or sexual abusiveness upon admission to the facility or upon receipt from another facility as per the PREA Policy. As per the two staff interviewed who are responsible for risk screening, inmates are screened upon admission to the facility or transfer from another facility for risk of sexual victimization or abusiveness. Booking assesses inmates as soon as they are brought in and a few hours later medical will screen again. This auditor verbally reviewed this process with medical and with the booking officers. This auditor reviewed both screening tools utilized. Fifteen of the seventeen inmates interviewed on-site report that they remember being asked questions which part of the screening are used. This auditor finds FCJ to exceed this standard being that an assessment is done at booking, and then again by a medical professional.

115.41 (b)

As per the Franklin County Jail (FCJ) PREA Policy all intake screenings shall occur

within 72 hours of reception. Fifteen of the seventeen random inmates interviewed report being asked screening questions at the time of booking. Both staff interviewed who conduct risk screenings report that screenings take place within 72 hours of arrival into the facility. As per the Pre-Audit Questionnaire (PAQ) 1,445 inmates came into the facility in the last twelve months whose length of stay was over 72 hours, and 100% of these inmates had screenings completed. FCJ is compliant with this provision of the standard.

115.41 (c)

PREA screening assessments are conducted using an objective screening instrument. This auditor reviewed the 72 Hour Risk Assessment and find that it is objective. Franklin County Jail is compliant with this provision of the standard.

115.41 (d)

The intake screening utilized by Franklin County Jail (FCJ) was reviewed by this auditor and it considers all criteria required by this provision. Both staff interviewed who are responsible for screening for risk, report that the screening tool utilizes the criteria required by this provision. FCJ is complaint with this provision of the standard.

115.41 (e)

The Franklin County Jail (FCJ) PREA risk screening tool considers all criteria required by this provision regarding assessing for risk of being sexually abusive. The intake screening utilized by FCJ was reviewed by this auditor and it considers all criteria required by this provision. Both staff interviewed who are responsible for screening for risk, report that the screening tool utilizes the criteria required by this provision. FCJ is complaint with this provision of the standard.

115.41 (f)

As per the Franklin County Jail (FCJ) PREA Policy, all inmates are reassessed for risk of victimization and abusiveness within 30 days of arrival. As per the risk screening staff interviewed the Correctional Treatment Specialist (CTS) is responsible for the reassessment and the CTS interviewed reports that this completed at the time of PREA Education usually. Ten of the seventeen inmates interviewed report that they were reassessed after the initial screening at booking and three report they were not reassessed yet but had just arrived within the month. The ten inmates who recall being reassessed; report being reassessed within the first 30 days of arrival by the CTS. As per the Pre-Audit Questionnaire (PAQ) 599 inmates had a length of stay for thirty days or longer and all 599 had a reassessment for risk of sexual victimization or sexual abusiveness within that time frame. FCJ is compliant with this provision of the standard.

115.41 (g)

As per the Franklin County Jail (FCJ) PREA Policy an inmate's risk level shall be reassessed when warranted due to referral, request, incident of sexual abuse, or receipt of additional information that could affect the assessment of abusiveness or victimization risk. Two risk screening staff were interviewed and both report that inmate's risk level is reassessed as needed. Ten of the seventeen random inmates interviewed report being reassessed (asked questions similar to those as the initial

assessment). FCJ is compliant with this provision of the standard.

115.41 (h)

As per the Franklin County Jail (FCJ) PREA Policy, inmates shall never be disciplined for refusing to answer or not disclosing complete information in response to risk screening questions. The two risk screening staff interviewed stated that inmates are never disciplined for not responding, they are encouraged to answer the questions, but not punished for refusing to. Both risk screening staff noted that the inmates usually answer the questions. FCJ is compliant with this provision of the standard.

115.41 (i)

The Franklin County Jail (FCJ) utilizes the screening information to make housing, work, education and program assignments with the goal of prevention. Information is shared with the Deputy Warden of Inmate Services and the Director of Inmate Management to make these decisions. Information gained by medical from the risk assessment is maintained as per HIPAA regulations. FCJ also incorporated in their staff training for PREA that sensitive information is not to be used to exploit inmates. The risk screening staff, PREA Compliance Manager, and the PREA Auditor all report that the information from the risk screening is only available to staff who have a legitimate need to see the information, such as the Correctional Treatment Specialist and Booking Officers because they conduct the screening, administration, medical and treatment staff. FCJ is compliant with this provision of the standard.

This auditor finds that Franklin County Jail exceeds this standard. The risk screening process is thorough being that the medical department and the booking officer conduct an initial screening, then the Correctional Treatment Specialist conducts the follow up screening.

115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.42 (a)</p> <p>As per the Franklin County Jail (FCJ) PREA Policy, information received through the risk screening is used to inform housing, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. A sample assessment was provided where a "red flag" was noted on an assessment and the PREA Compliance Manager (PCM) has the Correctional Treatment Specialist (CTS) follow up. As per the PCM all assessments are reviewed by her to determine if follow up is needed. The Director of Inmate Management also reviews the assessment to determine housing. The two staff responsible for conducting the risk screening interviewed also confirm that the information is used to determine if there are concerns that need to be addressed and</p>

housing decisions. FCJ is compliant with this provision of the standard.

115.42 (b)

As per the Franklin County Jail (FCJ) PREA Policy and the PREA Compliance Manager (PCM) all risk screenings are reviewed individually by her to determine needs individually. A sample screening was provided where the PCM had a concern or "red flag" and follow up was completed. FCJ is compliant with this provision of the standard.

115.42 (c)

The Franklin County Jail (FCJ) PREA Policy states that the decision whether to assign a transgender or intersex inmate to a work detail for male or female inmates, and in making other housing and programming assignments, FCJ shall consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether the placement would present management or security problems. The one transgender inmate interviewed stated that staff asked them questions about their safety. As per the PREA Compliance Manager (PCM) housing and program assignments for transgender or intersex inmates are determined on a case-by-case basis. If disclosed at the time of booking the lieutenant or captain will be notified and they will interview the inmate to determine search preference, housing will be determined by the captain and is based on various things such as how the inmate presents themselves and the inmate's preference. As per the PCM the administration reviews all of these decisions as well. FCJ is compliant with this provision of the standard.

115.42 (d)

Franklin County Jail (FCJ) PREA Policy states that placement and program assignments for each transgender or intersex inmate shall be reassessed by the PREA Compliance Manager (PCM), in consultation with the facility staff that regularly interact with the inmate, at least twice a year to review any threats to safety experienced by the inmate. The PCM stated that the transgender and intersex inmates are reclassified every six weeks. Both inmates interviewed responsible for risk screening also affirm that housing and programming assignments are reviewed at least twice a year by administration. FCJ is compliant with this provision of the standard.

115.42 (e)

As per the Franklin County Jail (FCJ) PREA Policy, the PREA Compliance Manager, and the risk screening staff interviewed, the views of transgender and intersex inmates regarding their safety shall be given serious consideration when making housing and programming decisions. The transgender inmate interviewed reported that they were asked about their safety. FCJ is compliant with this provision of the standard.

115.42 (f)

The transgender inmate interviewed reports that the housing units have single showers, so they are always able to shower separately, this auditor also observed this during the facility tour. The PREA Compliance Manager and the risk screening staff interviewed also noted that all showers in the facility are single showers. The Franklin County Jail (FCJ) PREA Policy states that transgender and intersex inmates shall be

	<p>given the opportunity to shower separately from other inmates. FCJ is compliant with this provision of the standard.</p> <p>115.42 (g) The Franklin County Jail (FCJ) PREA Policy states that lesbian, gay, bisexual, transgender, or intersex inmates shall not be placed in dedicated units solely based on their identification or status. As per the PREA Compliance Manager, PREA Coordinator, and the six lesbian, gay, bisexual, transgender, and intersex inmates interviewed, no inmate is housed on a housing unit solely based on their identification or status. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.43 (a) The Franklin County Jail (FCJ) PREA Policy states that inmates at high risk of sexual victimization shall not be placed in involuntary protective custody as a means of protection unless an assessment of all available alternatives has been made by mental health, security staff, and the PREA Compliance Manager and it has been determined that there is no alternative means of separation from likely abusers. As per the PREA Policy if FCJ cannot conduct the assessment immediately, the inmate can be held in involuntary protective custody for less than 24 hours while completing the assessment. As per the Pre-Audit Questionnaire (PAQ) there have been no occurrences of this in the last 12 months. As per the Warden, inmates at risk of sexual victimization are only placed in protective custody if they request it or if there are no other means to keep them safe. FCJ is compliant with this provision of the standard.</p> <p>115.43 (b) The Franklin County Jail (FCJ) PREA Policy states that if an inmate is assigned to involuntary protective custody for the purpose of protection from sexual victimization, access to programs, privileges, education, and work opportunities shall be afforded to that inmate to the extent possible. There were no inmates in segregated housing for risk of sexual victimization or who have alleged to have suffered sexual abuse to interview while on-site. One security staff member was interviewed who is responsible for supervising inmates in segregated housing. The segregated housing staff reports that when inmates are placed in segregated housing for protection from sexual abuse or after having an alleged sexual abuse, they continue to have access to programs, privileges, education, and work opportunities to the extent possible. As per the staff member interviewed, if access to the aforementioned things is restricted</p>

it is documented. The staff member also confirmed that inmates are not typically housed in segregated housing involuntarily solely for being a victim of sexual abuse or to protect them from sexual abuse. FCJ is compliant with this provision of the standard.

115.43 (c)

As per the Franklin County Jail (FCJ) PREA policy, inmates who are assigned to involuntary protective custody only as an alternative means of separation from likely abuser until an alternative option is arranged, shall not ordinarily exceed 30 days in this housing assignment. The staff interviewed who supervise inmates in segregated housing reports that if someone is housed in segregated housing as a means of separation from a likely abuser until an alternative housing situation is determined is typically only housed there less than a month. The Warden stated that the facility usually tries to avoid segregated housing. He noted that housing is adjusted immediately after an incident or upon learning an inmate is at risk. The Warden stated that at most inmates may be in segregated housing status for one or two days until an alternative housing assignment is identified. FCJ is compliant with this provision of the standard.

115.43 (d)

No inmates were held in involuntary segregated housing in the twelve months preceding this audit. As per the Franklin County Jail (FCJ) PREA policy the Involuntary Administrative Segregation Housing Assignment Form is used to document the basis for the facility's concern for the inmate's safety and the reason why no alternative means of separation can be arranged. FCJ is compliant with this provision of the standard.

115.43 (e)

As per the Franklin County Jail (FCJ) PREA Policy and the segregated housing staff interviewed, at least every thirty days, the facility ensures each inmate being held in involuntary segregated housing due to high risk of sexual victimization is reviewed to determine whether there is a continuing need for separation from the general population. FCJ is compliant with this provision of the standard.

Franklin County Jail is compliant with all the provisions of this standard.

115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.51 (a)</p> <p>As per the Franklin County Jail (FCJ) PREA Policy, the inmate PREA pamphlet, and the Inmate Handbook, inmates can report sexual abuse, sexual harassment, retaliation, and staff neglect or violations of responsibilities that may have contributed to such incidents to any staff member verbally or in writing via a request slip or inmate</p>

grievance, call or write to the Pennsylvania State Police, anonymously or through a third party, or through the PREA DOC Hotline. This handbook and the pamphlet have the contact information for Women in Need, Pennsylvania State Police, and the PREA DOC Hotline. This auditor observed throughout the facility tour signage on each housing unit with the contact information for Women in Need and the PREA DOC Hotline. All seventeen random inmates interviewed were able to identify reporting methods. All fourteen random staff interviewed were able to identify the various methods for inmates to privately report. This auditor verified that the Women in Need and the PREA DOC Hotline worked while on site. FCJ is compliant with this provision of the standard.

115.51 (b)

As per the Franklin County Jail (FCJ) PREA Policy, the inmate PREA Pamphlet, and the Inmate Handbook, inmates are provided with two ways to report sexual abuse to a public entity that is not part of the agency. Inmates are able to report to Pennsylvania State Police and the PREA DOC Hotline. This auditor reviewed the MOU with the Pennsylvania Department of Corrections which indicates that the control center at SCI Camp Hill will monitor the hotline and will notify FCJ of complaints via email and telephone to the contact person at FCJ. All seventeen random inmates interviewed were able to identify the DOC PREA Hotline number as it is located above every inmate telephone as observed by this auditor while touring the facility.

Fourteen of the seventeen random inmates interviewed were aware that they could make reports anonymously, two were unsure, and one believed they could not. The PREA Compliance Manager affirmed the reporting methods and stated that all reports regardless of whether they are anonymous or given to the desk officer by a family member are treated the same. While FCJ was not currently detaining anyone solely for civil immigration purposes at the time of the audit, the PREA policy does state that inmates who are being detained solely for immigration purposes will be given mailing addresses and telephone numbers of consular officials and relevant officials of homeland security. FCJ is compliant with this provision of the standard.

115.51 (c)

As per the Franklin County Jail (FCJ) PREA policy, all reports of sexual abuse and sexual harassment made verbally or in writing, anonymously and from third parties are accepted. Staff must document verbal reports immediately. All fourteen random staff interviewed stated that inmates can report sexual abuse and sexual harassment verbally, in writing, anonymously, and from third parties. All fourteen random staff indicated that verbal reports are documented immediately. This auditor was provided a sample of a verbal report which was documented by a Correctional Officer. All seventeen random inmates interviewed indicated knowledge of being able to report sexual abuse and sexual harassment either in person, in writing, or through someone else. FCJ is compliant with this provision of the standard.

115.51 (d)

Franklin County Jail (FCJ) PREA policy outlines the methods of reporting for staff, contractors and volunteers. Staff can report verbally, via an Incident Report to the supervisor, or privately via the PREA Reporting Box in the Roll Call Room or via the Pennsylvania Department of Corrections PREA Hotline. This auditor reviewed the staff

	<p>training materials which emphasizes the staff's duty to report. This auditor observed the PREA Reporting Box in the Roll Call Room, and all fourteen random staff interviewed identified the box as being a way they could privately report. The fourteen random staff interviewed also noted reporting to supervisor or submitting a report. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with this provision of the standard.</p>
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115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.52 (a) The Franklin County Jail has a grievance procedure; therefore, the facility is not exempt from this standard.</p>
	<p>115.52 (b) Franklin County Jail (FCJ) PREA policy and Inmate Grievance Procedure state that inmates may use the grievance system to report allegations of sexual abuse any time, regardless of when the incident occurred. As per the policy, inmates are not required to use an informal grievance process or otherwise to attempt to resolve with staff an alleged incident of sexual abuse. Inmates and staff interviewed were able to identify the grievance system as a means of reporting incidents of sexual abuse and sexual harassment. FCJ is compliant with this provision of the standard.</p>
	<p>115.52 (c) Franklin County Jail (FCJ) PREA policy and Inmate Grievance Procedure state that inmate grievances alleging sexual abuse will not be referred to the staff member who is the subject of the complaint. Both the PREA Policy and Grievance Procedure further state that inmates may submit a grievance alleging sexual abuse without submitting it to the staff member who is the subject of the complaint. Inmate grievances are put in a box on the housing unit if done via paper or they can be submitted electronically on inmate tablets. FCJ is compliant with this provision of the standard.</p>
	<p>155.52 (d) Franklin County Jail (FCJ) PREA policy and Inmate Grievance Procedure state that decisions on the merits of any grievances or portions of grievances alleging sexual abuse are to be made within 90 days of the filing of the grievance. As per policy inmates will be notified in writing when decisions will not be made in the time frame. There was one incident of sexual abuse reported through the grievance system. This auditor reviewed this investigation file on-site. The response was provided to the inmates within 90 days. As per the three inmates that reported sexual abuse that were interviewed, all received notification of the outcome of their allegation verbally</p>

and two if the three were aware that they were supposed to receive a notification of the outcome. FCJ is compliant with this provision of the standard.

115.52 (e)

Franklin County Jail (FCJ) PREA policy and Inmate Grievance Procedure inmates filing grievances relation to allegations of sexual abuse may be assisted by other inmates, staff member, family members, attorneys, and other outside advocates. These third parties can also file on behalf of the inmate. The policy and procedure further state that if the inmate declines to have the third-party assistance in filing a grievance, the facility will document the inmate's decision to decline. The public lobby has signs which indicate how to report PREA incidents and the facility's zero-tolerance policy.

Staff and inmates interviewed identified third-party reporting as a reporting method when interviewed formally and informally. FCJ is compliant with this provision of the standard.

115.52 (f)

Franklin County Jail (FCJ) PREA policy and Inmate Grievance Procedure state that emergency grievances alleging that an inmate is at substantial risk of imminent sexual abuse will be accepted. As per the policy and procedure the initial response to an emergency grievance will be provided within 48 hours and the final decision within 5 days. All decisions are to be documented. As per the Pre-Audit Questionnaire, there were no emergency grievances filed in the last twelve months. FCJ is compliant with this provision of the standard.

115.52 (g)

Franklin County Jail (FCJ) PREA policy and Inmate Grievance Procedure inmates filing grievances alleging sexual abuse may only be disciplined when the facility can demonstrate that the inmate filed the grievance in bad faith. There have been no occurrences of this within the last twelve month as per the Pre-Audit Questionnaire. FCJ is compliant with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.53 (a) Franklin County Jail (FCJ) has an MOU with Women In Need, the community victim advocacy provider in the area. As per the PREA Policy inmates are to be provided with access to outside victim advocates and services may be provided in a variety of methods including in person, over the phone, and in writing. Mailing addresses are provided to the inmates via their tablets and the inmate handbook. The facility also provides the inmates with a PREA Brochure which has the contact information of the Pennsylvania Coalition Against Rape (PCAR). This auditor observed the four-digit

code to contact Women In Need posted by every phone in the inmate housing unit. Seventeen random inmates were interviewed while this auditor was on-site. Of the seventeen random inmates interviewed twelve were aware of these services, which they identified as being Women in Need, counseling services, crisis care, and advocacy. Eleven of the seventeen inmates interviewed were able to recall the address for Women in Need being in the Inmate Handbook. The inmates interviewed also noted contact information for Pennsylvania State Police (PSP), Prison Society, and the Department of Corrections. All of the inmates interviewed referenced the numbers on the wall by the phones. This auditor observed these numbers by every phone in each housing unit. The numbers provided were for Women in Need and the Pennsylvania Department of Corrections PREA Hotline. Five of the seventeen inmates interviewed stated that they could access these services whenever they needed to, the remaining twelve were not sure, mostly because they never needed them, but all stated they were aware the numbers were there. Three inmates who reported sexual abuse were interviewed, one declined supportive service and the other two reported they were provided supportive services through Women and Need and the facility Mental Health staff. The two inmates reported being able to access the needed services whenever they needed them and that they can receive services in a confidential way. This auditor finds FCJ to be in compliance with this provision of the standard.

115.53 (b)

Franklin County Jail (FCJ) PREA Policy states that the facility will attempt to accommodate confidential communication between inmates and victim advocacy organizations. As per policy FCJ will inform inmates of these limitations in the Inmate Handbook. This auditor reviewed the Inmate Handbook and notes that both the Department of Corrections PREA Hotline and phone calls to Women in Need are not recorded. The handbook does note that phone call to Pennsylvania State Police (PSP) are recorded. Nine of the seventeen random inmates interviewed reported knowing that the supportive services provided by Women in Need or the facility is confidential and cannot be listened to by someone else. The remaining eight inmates were unsure. All three inmates who reported sexual abuse that were interviewed reported that they were never required to take a polygraph test as a condition for proceeding with a sexual abuse investigation. This auditor finds FCJ to be in compliance with this provision of the standard.

115.53 (c)

Franklin County Jail (FCJ) has an MOU with Women in Need, the local victim advocacy center. This auditor received and reviewed a copy of this MOU. This auditor contacted Women in Need and was advised that the MOU is in place and the advocacy organization has no concerns about sexual safety within the Franklin County Jail. The individual from Women In Need verified that the organization received calls from inmates at various hours indicating access was available all the time and staff from Women in Need have gone into the facility as well to meet with inmates. This auditor finds FCJ to be in compliance with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.54 (a)</p> <p>Franklin County Jail (FCJ) provides inmates with multiple ways to report sexual abuse and sexual harassment. Inmates are provided with the Department of Corrections PREA Hotline and the Women In Need number they can call on any inmate housing unit. These numbers are placed next to each phone in the facility as observed by this auditor on-site. The mailing addresses for Pennsylvania State Police and Women in Need in the Inmate Handbook. Staff and inmates also reported to this auditor during informal interviews that family, friends, and attorneys could come to the desk officer after visits and report on behalf of the inmate. This auditor reviewed the FCJ website and found the policy available to the public, which contains the contact information for the Pennsylvania Department of Corrections Hotline. FCJ is compliant with all provisions of this standard.</p>

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.61 (a)</p> <p>Franklin County Jail (FCJ) requires that all staff, contract service providers, volunteers, interns, or an individual who has business with or uses the resources of the facility, must report to his/her supervisor any knowledge, suspicion, or information known to them regarding an incident of sexual abuse or sexual harassment in the facility, retaliation, and any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment. This was clearly stated in the FCJ PREA Policy. All fourteen random staff interviewed, as well as those staff interviewed informally throughout the facility tour were able to identify that the facility requires such reporting and the methods in which they can do so. This auditor notes that most staff noted they would tell their immediate supervisor or use the PREA Reporting box for staff located in the roll call area. Staff identified other means of reporting such as to Human Resources, Administration, the Department of Corrections PREA Hotline, or an incident report. This auditor finds FCJ to be in compliance with this provision of the standard.</p> <p>115.61 (b)</p> <p>As per Franklin County Jail (FCJ) PREA Policy staff must always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary in order to make treatment, investigation, and other security management decisions. This auditor conducted fourteen random staff interviews and had various</p>

	<p>informal conversations throughout the tour with staff and inmates. Based off of the interviews with staff, incidents are reported to supervisors and then investigated by the captain. Line staff have little involvement or knowledge of the specifics of incidents. FCJ is compliant with provision b. of this standard.</p> <p>115.61 (c) Teh Health Service Administrator who is also a mental health clinician and a nurse were interviewed during the on-site phase of the audit. As per the interviews staff disclose limitations of confidentiality and their duty report at the initiation of services. Both medical and mental health staff interviewed report that they are required to report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment to a designated supervisor or official immediately. The one medical and mental health staff interviewed reported that an incident had occurred where it an allegation of sexual abuse was reported to him. The staff member walked this auditor through how he handled the report. The first step was an immediate notification to the Deputy Warden. Franklin County Jail is compliant with this provision of the standard.</p> <p>115.61 (d) As per the Warden and the PREA Coordinator when the alleged victim of a PREA related incident is under the age of 18 or considered a vulnerable adult under a State of local vulnerable persons statue, medical and mental health are contacted, and they make all appropriate notifications. There are no occurrences of this in the last twelve months. Franklin County Jail is in compliance with provision d. of this standard.</p> <p>115.61 (e) As per the Franklin County Jail (FCJ) PREA policy and the Warden, all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports will be forwarded to the designated investigator. This auditor reviewed thirteen investigation files while on-site with varying means of reporting initiating the investigation. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.62 (a) All fourteen random staff interviewed reported that they would act immediately if they learned that an inmate was subject to a substantial risk of imminent sexual abuse. The Warden stated that if learned that an inmate was subject to a substantial risk of imminent sexual abuse the facility would act immediately by separating the inmate from the probable threat and identifying housing options. Once the safety of</p>

	<p>the inmate is ensured the Warden stated that an investigation would be started. Teh Franklin County Jail (FCJ) PREA policy states that the PREA Compliance Manager is responsible for ensuring that such action is taken. FCJ is compliant with this standard.</p>
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115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.63 (a) As per the Pre-Audit Questionnaire (PAQ), and the PREA Policy, upon receiving an allegation that an inmate was sexually abused while confined at another facility, the PREA investigator will contact the other facility to notify them of the allegation and forward any relevant information. As per the PAQ there were three occurrences of this in the past twelve months. Franklin County Jail is compliant with provision a. of this standard.</p> <p>115.63 (b) As per Franklin County Jail (FCJ) PREA Policy, notifications to other facilities shall be provided as soon as possible, but no later than 72 hours after receiving the allegation. This auditor reviewed files while on-site including notifications the three institutions from the Investigating Captain of PREA allegations which occurred in other facilities. FCJ is compliant with this provision of the standard.</p> <p>115.63 (c) The notification to another facility regarding an allegation of sexual abuse or sexual harassment which occurred in that facility shall be documented as per Franklin County Jail (FCJ) PREA Policy as evidenced by the documentation reviewed on-site indicating notification to the institution where the incident allegedly occurred. FCJ is compliant with this provision of the standard.</p> <p>115.63 (d) Franklin County Jail (FCJ) PREA policy states that upon receiving an allegation from another facility that an inmate was sexually abused or harassed while confined at this FCJ, the Warden, or designee, shall ensure the allegation is investigated. Receipt of the allegation will be documented. As per the Warden, once a PREA allegation is received from another institution, he immediately forwards it to the captain to begin an investigation. The Warden had an example of when this happened, and the other facility investigators conducted the interview with the victim for the FCJ investigator. The Warden also stated that at the conclusion of the investigation the findings were sent to the institution to provide to the inmate. This auditor was provided with a sample notification from another institution. This file reviewed indicated that the allegation was received and immediately referred for investigation. As per the Warden all efforts are made to contact individuals who were involved or may have</p>

	<p>witnessed the incident. This auditor finds FCJ to be in compliance with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.64	Staff first responder duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.64 (a) As per the Franklin County Jail (FCJ) PREA Policy, upon learning of an allegation that inmate was sexual abused the first security staff to respond must immediately separate the alleged victim and alleged abuse. FCJ PREA Policy further states that if the abuse occurred within a timeframe that allows for the collection of physical evidence, the staff must ensure that both the alleged victim and alleged abuser not take any actions that could destroy physical evidence and then notify staff. As per this auditor's interviews with fourteen random staff and three first responders, all staff interviewed stated that they would immediately separate the victim from the abuser, secure the scene, notify a supervisor and ensure that the victim and perpetrator do not do anything that would compromise physical evidence such as washing, changing clothes, and brushing teeth. In the last twelve months FCJ had 23 allegations of sexual abuse, 5 were responded to and the first responder separated the alleged victim and alleged abuser, 2 incidents were within the time frame which allowed for the collection of physical evidence and the evidence protocol was followed. Three inmates who reported sexual abuse at FCJ were interviewed. One inmate reported through the hotline and was responded to within three to four days of making the call, one inmate did not want to discuss it, and the third inmate reported that they respond in a timely manner and check in daily. All three inmates felt that staff responded quickly. One of the inmates reported that their housing was changed and the other two reported that they were interviewed by staff, but their housing situation was not an issue. This auditor reviewed thirteen investigation files on-site, six were sexual abuse allegations and found all allegations were responded to as per this provision. FCJ is compliant with this provision of the standard.</p> <p>115.64 (b) The Franklin County Jail (FCJ) PREA Policy states that if the first responder is not a security staff member, they shall immediately separate the alleged victim and alleged abuser, and if within a timeframe that still allows for the collection of physical evidence, the staff are not ensure that the alleged victim and alleged abuser do not take any actions which could destroy such evidence. This auditor interviewed three first responders, one was not security staff. All first responders interviewed, and all fourteen random staff interviewed stated that if they were the first responder to an</p>

	<p>alleged incident of sexual abuse they would separate the inmates, secure the scene, and notify a supervisor. The non-security staff stated that if they were unable to separate, they would contact the closest security staff to respond. As per the PAQ, there were no sexual abuse incidents in the last twelve months in which the first responder was a non-security staff. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.65 (a) The Franklin County Jail (FCJ) has a developed written institutional plan to coordinate actions among staff first responders, medical, and mental health practitioners, investigators, and facility leadership when responding to an incident of sexual abuse. This audit reviewed this plan within the FCJ PREA Policy Section 4 - Responding to Reports of Sexual Abuse. The first responder duties are listed, as well as the notification process and the duties and responsibilities of those notified, medical and mental health responsibilities are listed within this section as well. Section 5 - Investigating Allegations of Sexual Abuse and Harassment outlines the responsibilities of investigative staff. This auditor finds the plan to be in compliance with this provision of the standard. The Warden verbally conveyed FCJ's response plan discussing security staff, first responder, medical, mental health, investigator, and administration responsibilities when responding to allegations of sexual abuse in the facility. The Warden further stated that all employees are trained on the duties. This auditor finds FCJ to be compliant with all provisions of this standard.</p>

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.66 (a) As per the Warden the only collective bargaining agreement is with AFSCME and nothing within that agreement limits the ability to remove staff from contact with inmates pending the outcome of a sexual abuse investigation or discipline staff as appropriate. This auditor was provided with a copy of the bargaining agreement and verifies that there are no restrictions limiting the agency's ability to remove alleged staff sexual abusers from contact with inmates pending the outcome of an</p>

	investigation or of a determination of whether and to what extent discipline is warranted. Franklin County Jail is compliant with all provisions of this standard.
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115.67	Agency protection against retaliation
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.67 (a) The Franklin County Jail (FCJ) PREA Policy states that retaliatory action against an individual for reporting sexual abuse or sexual harassment or for providing information during an investigation is prohibited and anyone deterring an individual from reporting, harasses or intimidates any person who reports an incident of sexual abuse or sexual harassment is subject to discipline. As per the policy the Captain of Investigations is tasked with retaliation monitoring, however at the time of the on-site audit the captain had been promoted and a new Captain had not yet started so the PREA Compliance Manager was managing retaliation monitoring. FCJ is compliant with this provision of the standard.</p> <p>115.67 (b) As per the Franklin County Jail (FCJ) PREA Policy and the Warden, the Captain of Investigations will act promptly to prevent or remedy any acts of retaliation including housing changes, transfers, removal of staff or inmates from contact with alleged abusers, and emotional support services. This auditor reviewed the retaliation monitoring records kept by the PREA Compliance Manager (PCM). There were no incidents of retaliation identified or reported within the last twelve months. The PCM is currently monitoring retaliation and reviewed the process with the auditor on-site. The PCM reviewed the form used which designates for a thirty-, sixty-, and ninety-day check. The PCM stated that she meets with the inmates one-on-one and tries to educate inmates on their rights, how to report retaliation, and asks them about any concerns they may have. Of the three inmates who reported sexual abuse who were interviewed while on-site, two reported that they feel protected enough against possible revenge from staff or other inmates, both of these inmates had housing changes. This auditor finds FCJ to be in compliance with provision b. of this standard.</p> <p>115.67 (c) Franklin County Jail (FCJ) PREA Policy states that immediately following any reported incident of sexual abuse or harassment, monitoring for retaliation shall be conducted and the policy outline the manner as required by this provision of the standard. This auditor reviewed retaliation monitoring records with the PREA Compliance Manager (PCM) while on site. The PCM is responsible for retaliation monitoring at this time. The PCM reviewed with this auditor what she looks for when she is doing retaliation monitoring. The PCM stated that she speaks with the inmates and reviews the inmate's conduct and treatment, disciplinary reports, housing changes, program</p>

	<p>changes, and for staff negative performance reviews or reports and reassignments. The PCM also noted that retaliation monitoring occurs for at least 90 days, if she feels it must continue further it will, there is no definitive timeframe past the 90 days. As per the Warden if retaliation is suspected a full investigation will be done and separations between the victim and alleged abuser would be facilitated. As per the Pre-Audit Questionnaire there were no incidents of retaliation in the last twelve months.</p> <p>115.67 (d) As per the PREA Compliance Manager (PCM) who is currently responsible for retaliation monitoring, periodic status checks are part of the monitoring. Franklin County Jail is compliant with this provision of the standard.</p> <p>115.67 (e) As per the Warden if an individual expresses a fear of retaliation an investigation would be conducted, housing changes may be made, separations put in place, possible transfers, and if it involves staff the actions may be discipline, reassignment, or termination. There have been no reported or indicated incidents of retaliation in the last twelve months. Franklin County Jail is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.68 (a) As per the Franklin County Jail (FCJ) PREA Policy, the alleged victim shall be placed in the least traumatizing placement. The PREA Policy further states that inmates at risk of sexual victimization shall not be placed in Protective Custody as a means of protection unless an assessment of all available alternatives has been made and it has been determined there is no available alternative. As per the Pre-Audit Questionnaire (PAQ) there have been no incidents in which an alleged victim was housed involuntarily in segregated housing or protective custody in the last twelve months. As per the Warden and a security staff member who supervises inmates in segregated housing, alleged victims of sexual abuse or harassment are not typically housed in segregated housing unless the inmate requests it. If a victim is placed in segregated housing it is for a few days until alternative housing is identified. As per the PREA Policy, segregated housing staff and the Warden if an alleged victim were to be placed in segregated housing, they would not be prevented from accessing programs, privileges, education, or work opportunities and every 30 days the status would be reviewed. FCJ is compliant with this standard.</p>

115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.71 (a) The Franklin County Jail (FCJ) PREA Policy states that every complaint or allegation of sexual abuse or harassment shall be investigated thoroughly, objectively, and promptly including third-party and anonymous reports. This auditor reviewed thirteen investigation files while on-site and note that all were thoroughly, objectively, and promptly investigated regardless of how they were reported. This auditor interviewed two investigative staff. Both staff reported that anonymous or third-party reports are not investigated any differently than other reports. Both staff also reported that investigations begin as soon as possible. FCJ is compliant with this provision of the standard.</p> <p>115.71 (b) The Pennsylvania State Police (PSP) conduct criminal sexual abuse investigations. PSP are trained in investigations of this nature. Franklin County Jail (FCJ) currently has two trained investigators, the PREA Compliance Manager and the Warden. A training is scheduled for December 2023 to train all Lieutenants, Captains, and the Major on PREA Investigations. The PREA Compliance Manager stated that the training she received was through the Pennsylvania Department of Corrections and was three days. The training consisted of techniques for interviewing victims of sexual abuse, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative or prosecution referral. All investigations are reviewed and overseen by the PREA Compliance Manager as she has received the specialized training. This auditor reviewed thirteen investigation files while on-site and found that the PREA Compliance Manager signed off on all investigations. FCJ is compliant with this provision of the standard being that all investigations are overseen by the PREA Compliance Manager and the Warden who are trained PREA investigators and the facility is scheduled to have all Lieutenants, Captains, and Major trained in PREA investigations in December 2023.</p> <p>115.71 (c) As per the Franklin County Jail (FCJ) PREA Policy a uniform evidence protocol shall be followed that maximizes the potential for obtaining usable physical evidence and interviews will be conducted in a through, professional, non-abusive, and non-threatening manner. As per policy interviews will be conducted with the victim, alleged perpetrator, and any witnesses identified then a review of video footage, unit logbooks, medical documentation, work related reports, misconduct reports, inmate grievances, and all other pertinent documentation specific to the allegation of sexual abuse will be conducted. Two investigative staff were interviewed on-site, and both reported that the first step in an investigation is to gather information from interviews and the aforementioned documentation. The investigation process was described as such, notifying the captain, who will conduct the investigation by conducting</p>

interviews, gathering evidence, and documentation, and referring to the PREA Compliance Manager (PCM) for review. Some examples of evidence which would be collected as per the two investigative staff interviewed, pictures, video, housing reports, misconduct reports, interviews, and any other physical evidence which would be collected by the SANE at a hospital. All criminal evidence collected would be provided to the Pennsylvania State Police (PSP) as they conduct criminal investigations. This auditor reviewed thirteen investigation files while on-site and find all of the files include interviews and note prior reports and complaints against the alleged perpetrator. FCJ is compliant with this provision of the standard.

115.71 (d)

Pennsylvania State Police (PSP) conduct all criminal investigations for Franklin County Jail (FCJ). Compelled interviews would be conducted by PSP. FCJ meets the requirement of this provision.

115.71 (e)

Franklin County Jail (FCJ) PREA Policy states that the credibility of an alleged victim, suspect, or witness shall be assessed on an individual basis and shall not be determined by the person's status as an inmate or staff. As per both investigative staff interviewed and the three inmates who reported sexual abuse, FCJ does not utilize polygraph examinations or other truth-telling devices as a condition of proceeding with a sexual abuse investigation. As per the investigative staff the credibility of an alleged victim, suspect, or witness is based on the individual status of the inmate or staff. Some things that are taken into account are previous PREA cases and status. This auditor finds FCJ to be in compliance with this provision of the standard.

115.71 (f)

As per the investigative staff interviewed each case is evaluated on a case-by-case basis where staff action is reviewed by way of determining if rounds were made, checking cameras, and interviews. As per both investigators interviewed, an effort is made during investigations to determine if staff actions or failures contributed to the abuse. This is also reviewed at the incident review team meetings. As per both investigative staff interviewed, administrative investigations are documented in written reports that include a description of the physical evidence, reasoning behind credibility assessments, and investigative facts and findings. The composition of the investigation is outlined in the Franklin County Jail (FCJ) PREA Policy. This auditor reviewed thirteen investigation files while on-site and note that they are all thorough and contain all the required documentation. FCJ is compliant with this provision of the standard.

115.71 (g)

As per the two investigative staff interviewed Pennsylvania State Police (PSP) conduct all criminal investigations. At the completion of the investigation PSP provides a report which is added to the administrative investigation file. Franklin County Jail is compliant with this provision of the standard.

115.71 (h)

As per the investigative staff interviewed, when it is determined that a crime may have taken place Pennsylvania State Police (PSP) are contacted to conduct a criminal investigation. All substantiated allegations that appear to be criminal are referred for prosecution. FCJ is compliant with this provision of the standard.

115.71 (i)

As per the Franklin County Jail (FCJ) PREA Policy, the Captain of Investigations will maintain all PREA case records for a minimum of ten years after the date of initial investigation. PREA investigations must be maintained for five years past release date of the inmate or end date of employment of the employee. This auditor was provided with copies of investigation files from the last five years to review. This auditor did a brief review through each year's files finding FCJ to be compliant with this provision of the standard.

115.71 (j)

As per the Franklin County Jail (FCJ) PREA Policy, the departure of an alleged abuser or victim from employment or control of the facility does not provide a basis for terminating an investigation. As per the two investigative staff interviewed, if an inmate or staff member who is either the alleged victim or abuser should leave employment or custody of the facility, an investigation will continue until it is completed. This auditor reviewed thirteen investigation files while on-site and found some files where the alleged victim or abuser was released prior to the conclusion of the investigation, all investigations were thoroughly completed. FCJ is compliant with this provision of the standard.

115.71 (l)

As per the Franklin County Jail (FCJ) PREA Policy, the Captain of Investigations will serve as the law enforcement liaison for FCJH and will cooperate with outside investigators, remaining informed about the progress of ongoing investigations. The investigative staff interviewed note that the investigation Captain acts a liaison with the Pennsylvania State Police (PSP), who conduct criminal investigations for FCJ. The captain may conduct interviews and gather evidence for PSP during the investigation.

The captain is also responsible for getting updates as to the status of any on-going investigations. The investigative staff, Warden, PREA Compliance Manager, and PREA Coordinator all state that there is a good working relationship with PSP regarding PREA criminal investigations. FCJ is compliant with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.72 (a) As per the Franklin County Jail (FCJ) PREA Policy and the two investigative staff

	<p>interviewed that the facility shall impose no standard higher than a preponderance of the evidence when determining whether allegations of sexual abuse or sexual harassment are substantiated. Thirteen investigative files were reviewed while on-site which corroborate this policy. FCJ is compliant with this standard.</p>
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115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.73 (a) Franklin County Jail (FCJ) PREA Policy inmates who make an allegation of sexual abuse or sexual harassment shall be informed in writing as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded. As per the Pre-Audit Questionnaire (PAQ) there have been 23 sexual abuse investigations in the last twelve months. Nine of the individuals who reported were notified of the outcome, nine were discharged, three alleged victims did not report the allegation, and two are still pending completion. As per the two investigative staff and the Warden, alleged victims are notified in person verbally and in writing with a form. Two of the three inmates interviewed who reported sexual abuse report that they were notified of the outcome in person and in writing. The third inmate reported that the investigation has not yet been completed. This auditor reviewed thirteen investigation files on-site and all thirteen noted notifications to the alleged victim. FCJ is compliant with this provision of the standard.</p> <p>115.73 (b) The Franklin County Jail (FCJ) PREA Policy states that if another agency conducts the investigation the PREA Compliance Manager (PCM) shall request the relevant information from the investigative agency in order to inform the inmate. This auditor spoke to the Major and the PCM about Pennsylvania State Police (PSP) who conduct their criminal investigations. The Major and PCM reported that they have a good working relationship with PSP. PSP provides them with updates and notified them at the conclusion of all investigations. As per the Pre-Audit Questionnaire (PAQ) there have been no investigations completed by PSP in the last twelve months. FCJ is compliant with this provision of the standard.</p> <p>115.73 (c) As per the Franklin County Jail (FCJ) PREA Policy, following an inmate's allegation that a staff member has committed sexual abuse or sexual harassment against the inmate, the PREA Compliance Manager shall inform the inmate when the staff member is no longer posted within the inmate's unit, the staff member is no longer employed at the facility, the staff member has been criminally charged related to sexual abuse or sexual harassment within the facility, and when the agency learns of the staff member's conviction on a charge related to sexual abuse or sexual harassment within the facility. Three inmates who reported sexual abuse were</p>

interviewed, one reported their allegation was unfounded, so they did not receive the updates, the other did not have an incident which involved staff, and the third inmate stated that the allegation reported involved both a staff and inmate and no updates were provided yet. As per the Pre-Audit Questionnaire (PAQ), there were no investigation which yielded results which would warrant such notifications regarding staff in the last twelve months. FCJ is compliant with this provision of the standard.

115.73 (d)

As per the Franklin County Jail (FCJ) PREA Policy, following an inmate's allegation that they have been sexually abused or sexually harassed by another inmate, the PREA Compliance Manager (PCM) shall notify the alleged victim when the alleged abuser has been criminally charged or convicted on charges related to sexual abuse or sexual harassment within the facility. Three inmates who reported sexual abuse were interviewed. Two alleged sexual abuse by other inmates, one claims to have not received any updates yet and the other stated updates were received regularly. This auditor finds FCJ to be in compliance with this provision of the standard.

115.73 (e)

The Franklin County Jail (FCJ) PREA Policy states that the PREA Compliance Manager (PCM) shall document all notifications or attempted notifications on the Inmate Notification Form. This auditor was provided with sample notification forms and also noted them within the thirteen investigation files reviewed on-site. As per the Pre-Audit Questionnaire (PAQ) there were 58 documented notifications made in the past twelve months. FCJ is compliant with this provision of the standard.

Franklin County Jail is compliant with all provisions of this standard.

115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.76 (a)</p> <p>As per the Franklin County Jail (FCJ) PREA Policy, any employee, contract service provider, volunteer, intern or any individual who has business with or uses the resources of FCJ who engages in, fails to report, or knowingly condones sexual abuse or harassment of an inmate shall be subject to appropriate disciplinary or administrative action up to and including termination. FCJ is compliant with this provision of the standard.</p> <p>115.76 (b)</p> <p>As per the Franklin County Jail (FCJ) PREA Policy, termination is the presumptive sanction for staff who have engage in sexual abuse. There have been three staff who violated the sexual harassment policy in the last twelve months. All three staff received a verbal counseling as the event did not warrant further discipline. There were no terminations, or resignations in the last twelve months due to sexual abuse</p>

	<p>of an inmate. FCJ is compliant with this provision of the standard.</p> <p>115.76 (c) As per the Pre-Audit Questionnaire (PAQ) there have been no occurrences over the last twelve months of staff being disciplined for violation of the sexual abuse and sexual harassment policies. As per the Franklin County Jail (FCJ) PREA Policy disciplinary sanctions for staff for violations of the PREA Policy are commensurate with the nature and circumstances of the acts committed and the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. FCJ is compliant with this provision of the standard.</p> <p>115.76 (d) As per the Franklin County Jail (FCJ) PREA Policy all terminations for violations of agency sexual abuse and harassment policies, or resignations by staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies, unless the activity was clearly no criminal or relevant to any licensing body. As per the Pre-Audit Questionnaire (PAQ) there have been no staff reported to law enforcement of licensing bodies in the last twelve months. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.77 (a) Franklin County Jail (FCJ) PREA Policy states that further contact with inmates will be prohibited in any case of sexual abuse or sexual harassment by all staff members, contractors, volunteers, interns or any individual who has business with or uses the resources of FCJ. Policy further states that staff, contractors, volunteers, interns, and any individual having business with or using the resources of FCJ who violates the sexual abuse and sexual harassment policies of FCJ shall be reported to law enforcement and any relevant licensing bodies, unless the activity was clearly not criminal. As per the Pre-Audit Questionnaire (PAQ), over the last twelve months there have been no contractors or volunteers reported to law enforcement for engaging in sexual abuse of inmates. FCJ is compliant with this provision of the standard.</p> <p>115.77 (b) As per Franklin County Jail (FCJ) PREA Policy, the facility will take remedial measures and consider whether to prohibit further contact with inmates. As per the Warden, if a contractor, volunteer, or intern were alleged to have violated the facility PREA policy they would be prohibited from entering the facility until an investigation was completed. If substantiated the individual would not be allowed in the facility and criminal charges would be filed. FCJ is compliant with this provision of the standard.</p>

	Franklin County Jail is compliant with all provisions of this standard.
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115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.78 (a) As per Franklin County Jail (FCJ) PREA Policy inmates are subject to disciplinary sanction following an administrative finding that the inmate engaged in sexual abuse or sexual harassment or following a criminal finding of guilt for sexual abuse or sexual harassment. As per the Pre-Audit Questionnaire (PAQ) there was one administrative finding of inmate-on-inmate sexual abuse in the last twelve months and no criminal findings of guilt for inmate-on-inmate sexual abuse in the last twelve months. FCJ is compliant with this provision of the standard.</p> <p>115.78 (b) As per Franklin County Jail (FCJ) PREA Policy sanctions shall be commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. The Warden stated that the facility Hearing Officer factors in a lot of things when sanctioning inmates including disciplinary history, nature of offense, and sanctions imposed for comparable offenses. FCJ is compliant with this provision of the standard.</p> <p>115.78 (c) As per Franklin County Jail (FCJ) PREA Policy the disciplinary process shall consider whether an inmate's mental disabilities or mental illness contributed to the behavior when determining sanctions. The Warden stated that the Hearing Officer will work with Prime Care, the medical and mental health provider for the facility, to factor in any mental disabilities or mental illness. The Warden also stated that administration reviews the decisions of the Hearing Officer and can do a step-down program to lessen the sanction, like a behavior modification process. FCJ is compliant with this provision of the standard.</p> <p>115.78 (d) As per Franklin County Jail (FCJ) PREA Policy the Mental Health Department will follow up with the offending inmate to determine risk and offer services to address and correct the underlying reasons for the abuse. As per the two medical and mental health care staff interviewed, these services are in fact offered and are not required as a condition of access to programming or other benefits, it is all voluntary. FCJ is compliant with this provision of the standard.</p> <p>115.78 (e) As per Franklin County Jail (FCJ) PREA Policy the facility may discipline an inmate for sexual contact with staff only upon finding that the staff member did not consent to</p>

	<p>such contact. This auditor reviewed a disciplinary report with action for a sexual misconduct against a staff member. FCJ is compliant with this provision of the standard.</p> <p>115.78 (f) As per Franklin County Jail (FCJ) PREA Policy a report of sexual abuse or sexual harassment made in good faith shall not constitute falsely reporting an incident or lying. FCJ is compliant with this provision.</p> <p>115.78 (g) Franklin County Jail (FCJ) policy prohibits all sexual activity between inmates and disciplines inmates for such activity, however as per the PREA Policy, FCJ will not deem such activity to constitute sexual abuse if it is not coerced. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.81 (a) Franklin County Jail (FCJ) PREA Policy states that all inmates who disclose prior victimization of sexual abuse are offered a follow up meeting within fourteen days of the intake screening with mental health and medical. All inmates are screened by intake staff and medical staff upon intake. The medical staff intake screening consists of a PREA section which will trigger a task to mental health staff if the individual states they were prior victims of sexual abuse. This auditor was provided with a sample of the screening and the task list. Three inmates who disclosed prior victimization of sexual abuse were interviewed, two responded that mental health followed up with them and the third did not want mental health services. Both staff interviewed who are responsible for risk screening report that a referral is sent to mental health by way of a task list in the system for all inmates who report a history of sexual abuse. FCJ is compliant with this provision of the standard.</p> <p>115.81 (b) Franklin County Jail (FCJ) is not a prison; therefore, this provision is not applicable. As per FCJ PREA Policy all individuals who report a history of perpetrating sexual abuse during risk screening are provided a follow up with medical and mental health staff. Screening staff interviewed further stated that a referral is triggered in the system to mental health. FCJ complies with this provision.</p> <p>115.81 (c) See 115.81 (a). Franklin County Jail is compliant with this provision of the standard.</p>

	<p>115.81 (d) Franklin County Jail (FCJ) PREA Policy states that any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners, and other staff as necessary to inform treatment plans, security, and management decisions. This auditor interviewed the PREA Compliance Manager (PCM) and two specialized investigators when on-site and all report that information regarding PREA incidents is limited to individuals involved in the response, investigation, and follow-up treatment of the inmate. FCJ is compliant with this provision of the standard.</p> <p>115.81 (e) Medical and mental health practitioners interviewed while on-site report that they obtain informed consent from an inmate before reporting information regarding any prior sexual victimization that did not occur in an institutional setting, unless the inmate is a minor. Prime Care provides medical and mental health services for Franklin County Jail (FCJ). This auditor reviewed a copy of Prime Care's "Informed Consent for Patients" form. The FCJ PREA Policy further states that informed consent from inmates must be given prior to reporting prior sexual victimization that did not occur in an institutional setting. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.82 (a) Franklin County Jail (FCJ) PREA policy outlines the Prime Care Policy and Procedures for responding to a sexual abuse victim. The procedure is that an inmate is escorted to the medical department and examined immediately to ensure absence to any injury requiring immediate attention and if it is within the appropriate time frame where physical evidence can be collected the individual is transported to the hospital for a forensic examination. This auditor interviewed two medical and mental health staff and both report that inmates receive medical attention as soon as possible in a timely and unimpeded manner. All three inmates interviewed who reported sexual abuse reported that they were seen by medical. This auditor also reviewed the task list system which indicates the tasks to evaluate inmates who have been victims of sexual abuse. FCJ is compliant with this provision of the standard.</p> <p>115.82 (b) Medical staff is always available at Franklin County Jail (FCJ). Three first responders were interviewed while on site and all three were able to identify the appropriate response to an incident of sexual abuse. The alleged victim and perpetrator are separated, the scene is secured, and a supervisor is notified. The alleged victim is</p>

	<p>sent to medical for evaluation. This auditor reviewed investigation file son site and notes an Initial Response - Alleged Victim form which has a check list including a part B which is "Escort the Alleged Victim to the Medical Department." FCJ is compliant with this provision of the standard.</p> <p>115.82 (c) The Prime Care policies and procedures outlined in the Franklin County Jail (FCJ) PREA Policy states that the alleged victim will receive post-exposure prophylaxis treatment, testing for sexually transmitted diseases, and pregnancy testing (if female). The medical and mental health care staff interviewed report that inmates are offered timely information about access to emergency contraception and sexually transmitted infection prophylaxis. The three inmates who reported sexual abuse who were interviewed stated that information related to pregnancy or sexually transmitted infections was not applicable to them. FCJ is compliant with this provision of the standard.</p> <p>115.82 (d) All treatment services are provided to the alleged victim without financial cost and regardless of whether the victim names the abuser or cooperates with the investigation. The Prime Care policy and procedures outlined in the Franklin County Jail (FCJ) PREA policy state this, and the medical and mental health staff interviewed corroborate this. There are no co-pays or other costs for alleged victims to see medical or mental health. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.83 (a) As per the Franklin County Jail (FCJ) PREA Policy which incorporates the Prime Care Medical policy and procedures, medical and mental health evaluations are provided to all alleged victims of sexual abuse. This auditor discussed at length with the Health Services Administrator (HSA) what medical and mental health's role was with PREA. As per the HSA, if you report a prior history of institutional victimization at intake, or report victimization while incarcerated at FCJ, medical and mental health services will be offered. It was discussed how a task is set or triggered in the system either after an incident or when responding to the risk screening. FCJ is compliant with this provision of the standard.</p> <p>115.83 (b) As per the medical and mental health staff interviewed, inmate victims of sexual</p>

abuse are provided with supportive counseling, treatment of trauma, and other mental health and health care needs related to the incident. All three inmates who were interviewed on site who reported sexual abuse report that they did not require on-going care. FCJ is compliant with this provision.

115.83 (c)

As per the two medical and mental health care staff interviewed, medical and mental health services are consistent, if not better than the community level of care. After review of the protocols for medical and mental health, this auditor finds Franklin County Jail to be in compliance with this provision of the standard.

115.83 (d)

As per the Prime Care policy and procedure outlined in the PREA policy, inmates are offered pregnancy tests. This was not applicable to any of the three inmates who reported sexual abuse who were interviewed. Franklin County Jail is compliant with this provision of the standard.

115.83 (e)

As per the Prime Care policy and procedure outlined in the PREA policy, if pregnancy results from the sexual abuse, such victims shall receive timely and comprehensive information about and timely access to all lawful pregnancy related services. As per the medical and mental health staff interviewed inmates receive information regarding pregnancy related services at the hospital when they go for their forensic examination and upon return. This was not applicable to the three inmates interviewed on site who reported sexual abuse. Franklin County Jail is compliant with this provision of the standard.

115.83 (f)

As per the Prime Care policy and procedure outlined in the PREA policy, inmate victims of sexual abuse are offered tests for sexually transmitted diseases regardless of when the incident is alleged to have occurred. All three inmates interviewed who reported sexual abuse stated that this was not needed for them. Franklin County Jail is compliant with this provision of the standard.

115.83 (g)

As per the PREA policy, treatment services provided to victims of sexual abuse are provided without financial cost regardless of whether the victim is cooperative with the investigation or provides the name of the abuser. All three inmates who were interviewed that reported sexual abuse, report that they were not charged for the medical and mental health services they received. Franklin County Jail is compliant with this provision of the standard.

115.83 (h)

Facility is a jail, this provision is not applicable.

Franklin County Jail is compliant with all provisions of this standard.

115.86 Sexual abuse incident reviews

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.86 (a)

The Franklin County Jail (FCJ) PREA Policy states that a Sexual Abuse Incident Review shall be conducted at the conclusion of every sexual abuse investigation where the allegation was substantiated or unsubstantiated. As per the Pre-Audit Questionnaire (PAQ) there were 11 Sexual Abuse Incident Reviews in the last twelve months. This auditor reviewed documentation of said reviews and further verified that these reviews occur during interviews with two staff involved in the reviews. FCJ is compliant with this provision of the standard.

115.86 (b)

The Franklin County Jail (FCJ) PREA policy states that Sexual Abuse Incident Reviews are to occur within 30 days of the conclusion of the investigation. This has not been occurring at the facility. A Corrective Action Plan was put in place September 13, 2023, stating that the Incident Review Team will meet monthly to review any cases from the previous month. Documentation was received indicating that this incident review occurred in October 2023. FCJ is compliant with this provision of the standard.

115.86 (c)

Franklin County Jail (FCJ) PREA policy and the Warden stated that the Sexual Abuse Incident Review Team consists of the Major, Captain (investigator), three Deputy Wardens, Warden, and the Health Service Administrator. This auditor verified this through interviews with the individuals involved informally and formally as well as in review of the attendance noted on the documentation of the reviews. FCJ is compliant with this provision of the standard.

115.86 (d)

As per the Franklin County Jail (FCJ) PREA Policy, the PREA Compliance Manager (PCM), Warden, and the two incident review team members interviewed the review team considers whether there is a need to change policy or practice, whether the incident was motivated by race, gender identity, gang affiliation, or other group dynamics, whether physical barriers in the area enabled the abuse, adequate staffing, and whether monitoring technology should be deployed to supplement supervision by staff. This auditor Sexual Abuse Incident Review documentation and the aforementioned considerations were evaluated. These reviews are documented to include findings and determinations. The reports are reviewed by the PCM and the PCM makes arrangements for any actionable items to be addressed. The Warden stated that when recommendations are made from the incident review, modifications are made. FCJ is complaint with this provision of the standard.

115.86 (e)

As per the Warden and the Franklin County Jail (FCJ) PREA Policy, the facility implements recommendations for improvement or documents reasons for not doing so. This auditor reviewed a sample Incident Review in which a recommendation was

	<p>made and followed through with. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.87 (a) Franklin County Jail (FCJ) PREA Policy states that uniform data will be collected for every allegation of sexual abuse at the facility using the standardized instrument and set of definitions. This auditor reviewed the case tracking list provided by the PREA Compliance Manager. FCJ is compliant with this provision of the standard.</p> <p>115.87 (b) As per the Franklin County Jail (FCJ) PREA Policy the captain is responsible for tracking all of the information regarding PREA allegations and shall submit an annual report to the Warden for approval utilizing information necessary to respond to the Survey of Sexual Violent conducted by the Department of Justice. FCJ is compliant with this provision of the standard.</p> <p>115.87 (c) As per the Franklin County Jail (FCJ) PREA Policy the incident-based data collected shall include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. This auditor reviewed collected data, annual reports and tracking, and find FCJ to be in compliance with this provision of the standard.</p> <p>115.87 (d) As per the PREA Policy the Franklin County Jail (FCJ) maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. FCJ is compliant with this provision of the standard.</p> <p>115.87 (e) As per the Franklin County Jail (FCJ) PREA Policy, the captain is responsible for ensuring that all-incident based and aggregated sexual misconduct data is obtained from private facilities, if contracted with, and is readily available to the public on FCJ's website. FCJ has open contracts with four other public facilities for housing of inmates, however in the last twelve months no inmates have been held at other facilities on behalf of FCJ. FCJ is compliant with this provision of the standard.</p> <p>115.87 (f) As per the PREA Policy the Franklin County Jail (FCJ) will provide data from the</p>

	<p>previous calendar year to the Department of Justice, upon request. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>
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115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.88 (a) Franklin County Jail (FCJ) PREA Policy states that an annual review of data collected will be conducted by the Warden, Duputy Wardens, Accreditation Compliance Manager, Major and Captain and a report will be generated which will identify problem areas, corrective actions taken, and preparation of an annual report of the agency's finding and corrective actions for the facility as a whole. This auditor reviewed the annual report and find it to be in compliance with this provision. Interviews were conducted with the Warden, PREA Coordinator, and the PREA Compliance Manager (PCM) on-site. All report that data is collected throughout the year and compiled annually in a report through the PCM to the PREA Coordinator. All investigations are followed by an incident review where assessments are made to determine any problem areas or corrective action needed, and annually after the report is prepared the topic is revisited. If corrective action occurs it will be noted in the report. FCJ is compliant with this provision of the standard.</p> <p>115.88 (b) Franklin County Jail (FCJ) PREA Policy states that each year's annual report shall include a comparison from previous years. This auditor reviewed the annual report for 2022 and finds that it compares 2022 to year 2021. It is the recommendation of this auditor that the comparison years be greater than one, but the current report is compliant with this provision.</p> <p>115.88 (c) As per the Warden, the annual report must be approved by the Warden and it is published on the facility's website https://www.franklincountypa.gov/index.php?section=judicial_jail. This auditor was able to access the report on the website. FCJ is compliant with this provision of the standard.</p> <p>115.88 (d) As per the PREA Policy and the PREA Coordinator all personal identifying information is removed from the published report before posting publicly. This auditor reviewed the report and verified no personal identifying information was included. Franklin County Jail is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.89 (a) As per the PREA Coordinator, data in the form of the investigation files are maintained by the captain of investigations. The captain has paper files locked in a secure area and the electronic files are secured on the captain's computer. The PREA Compliance Manager maintains files as well which are kept locked in a file-cabinet in a secured area. The retention schedule, as per the PREA Policy is to retain case records for a minimum of 10 years after the date of the initial investigation, and PREA investigations for 5 years past the release date of the inmate or end of employment of the employee. Franklin County Jail is compliant with this provision of the standard.</p> <p>115.89 (b) While Franklin County Jail (FCJ) has contracts with other jails to house their inmates, there have been no occurrences of such in the last twelve months. As per the PREA Policy FCJ will only contract with facilities that are PREA certified and make their reports available on their websites. There are currently no reports linked to the FCJ website due to no inmates being housed at other facilities. FCJ is compliant with this provision of the standard.</p> <p>115.89 (c) As per the Franklin County Jail (FCJ) PREA Policy, the captain will ensure that the redacted report has all personal identifiers removed prior to publicly posting. This auditor reviewed the annual report on the facility's website and found no personal identifiers. FCJ is compliant with this provision of the standard.</p> <p>115.89 (d) As per the Franklin County Jail (FCJ) PREA Policy, case records are maintained for a minimum of 10 years after the date of initial investigation, and PREA investigations are maintained for 5 years past the release date of the inmate or end of employment of the employee. This auditor was provided records from the last three years and other historical records were available. FCJ is compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with all provisions of this standard.</p>

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	<p>115.401 (a) The Franklin County Jail (FCJ) has had two prior audits, this is the third PREA audit in the third audit cycle. This auditor reviewed prior PREA audit reports to confirm that audits were conducted and completed. FCJ is compliant with this provision of the standard.</p> <p>115.401 (b) Franklin County Jail (FCJ) is a standalone facility, there are no other facilities under it's jurisdiction. FCJ is compliant with this provision of the standard.</p> <p>115.401 (h) This auditor was provided full access and the ability to observe all areas of the facility. Franklin County Jail is compliant with this provision of the standard.</p> <p>115.401 (i) Throughout the pre-audit, on-site, and post-on-site portion of this audit, this auditor requested and was provided with relevant documentation required for determining compliance with all the standards of PREA. Franklin County Jail was compliant with this provision of the standard.</p> <p>115.401 (m) This auditor conducted random informal interviews with staff and inmates throughout the tour of the facility and administrative staff touring with this auditor would step away to allow for privacy. This auditor was provided with a private area to conduct interviews of both inmates and staff throughout the on-site portion of the audit. This auditor conducted 41 formal interviews with staff and 40 formal interviews with inmates. Franklin County Jail was compliant with this provision of the standard.</p> <p>115.401 (n) This auditor received confirmation that the audit notice was posted on the housing units dated August 7, 2023. The audit notice provided a PO Box for inmates or staff to send confidential mail to regarding the audit. No mail was received. This auditor observed the signs displayed on all housing units, and in areas where the inmates, staff, and public frequent. Franklin County Jail was compliant with this provision of the standard.</p> <p>Franklin County Jail is compliant with this provision of the standard.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.403 (a)

	<p>Franklin County Jail has a link on its public website for the previous PREA Audit Final Report. This auditor utilized that link to access the report and review it as part of the pre-on-site audit phase. Franklin County Jail is compliant with this standard.</p>
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Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes
115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	yes

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	na
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	yes
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes

	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	no
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
115.42 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes

	present management or security problems?	
115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c)	Protective Custody	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	no
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	na

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes

	evidence sufficient to substantiate the allegation?	
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	na
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse	

	victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	yes
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403	Audit contents and findings	

(f)		
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes